

**Republic of the Philippines  
Department of Labor and Employment  
Regional Office No. VI**

**2013 Accomplishment and Targets – Labor Relations**

| MFO<br>(1)                                                                                                   | RO Success Indicators<br>(Targets + Measures)<br>(2)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Allotted Budget<br>(3)  | Division/<br>Individuals Accountable<br>(4) | Actual Accomplishments<br>(5)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
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| <b>MFO: Labor Relation</b>                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                         |                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <ul style="list-style-type: none"> <li>• <b>Continuing Labor and Employment Education Program</b></li> </ul> | <ul style="list-style-type: none"> <li>• Conducted LR Seminars, including LHP               <ul style="list-style-type: none"> <li>-Conducted 80 seminars;</li> <li>-Trained 10 employers group;</li> <li>-Trained 324 employers;</li> <li>-Trained 5 workers' group; and</li> <li>-Trained 8,013 workers and students</li> </ul> </li> <li>• Conducted Workers' benefits-related seminars, including OSH               <ul style="list-style-type: none"> <li>-Conducted 63 seminars;</li> <li>-Trained 2 employers groups;</li> <li>-Trained 283 employers; and</li> <li>-Trained 7,402 workers</li> </ul> </li> <li>• Conducted seminars /advocacies on requested topics               <ul style="list-style-type: none"> <li>-Trained 100% target participants of requesting employers</li> </ul> </li> </ul> | Centrally managed funds | TSSD in coordination with FOs and BLE       | <ul style="list-style-type: none"> <li>• Conducted LR Seminars, including LHP               <ul style="list-style-type: none"> <li>-Conducted 104 seminars;</li> <li>-Trained 10 employers group;</li> <li>-Trained 443 employers;</li> <li>-Trained 12 workers' group; and</li> <li>-Trained 12,326 workers and students</li> </ul> </li> <li>• Conducted Workers' benefits-related seminars including OSH               <ul style="list-style-type: none"> <li>-Conducted 88 seminars;</li> <li>-Trained 2 employers group;</li> <li>-Trained 546 employers;</li> <li>-Trained 11,719 workers</li> </ul> </li> <li>• Conducted seminars/advocacies on requested topics               <ul style="list-style-type: none"> <li>-Trained 100% target participants of requesting employers</li> </ul> </li> </ul> |

| MFO<br>(1)                                                                                                                    | RO Success Indicators<br>(Targets + Measures)<br>(2)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Allotted Budget<br>(3)                 | Division/<br>Individuals Accountable<br>(4)                                                      | Actual Accomplishments<br>(5)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|-------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>• <b>Tripartism</b></li> </ul> <p><b>Establishment and sustainability of TIPCs</b></p> | <ul style="list-style-type: none"> <li>• Sustained existing 4 Provincial TIPCs (Antique, Capiz, Iloilo and Negros Occ.provinces)</li> <li>• Established 2 provincial ITCs in Academe (Negros), and Manufacturing-Baking Sector (Iloilo)</li> <li>• Facilitated the adoption of 2 Voluntary Codes of Good Practices by End of December 2013 by Transport and Academe Industries based the directive of DOLE Secretary issued on August 2010</li> <li>• Sustained 100% of existing Regional and Provincial ITCs (Hotel &amp; Restaurant, Manufacturing, Business Process Outsourcing, Hospital and other Medical Services)</li> </ul> | <p>Funded under Dispute Resolution</p> | <p>TSSD for monitoring</p> <p>FOs<br/>TSSD for monitoring</p> <p>FOs<br/>TSSD for monitoring</p> | <ul style="list-style-type: none"> <li>• Sustained existing 4 Provincial TIPCs (Antique, Capiz, Iloilo and Negros Occ. Provinces)</li> <li>• Established 2 provincial ITC in Academe, Manufacturing and Transport</li> <li>• Facilitated the adoption of 3 Voluntary Codes of Good Practices by End of December 2013 by Transport, Academe and Manufacturing Industries per directive of DOLE Secretary issued on August 2010</li> <li>• Sustained 100% of existing Regional and Provincial ITCs (Hotel &amp; Restaurant, Manufacturing, Business Process Outsourcing, Hospital and other Medical Services)</li> </ul> |
| <ul style="list-style-type: none"> <li>• <b>Workers Organization Development Program (WODP)</b></li> </ul>                    | <ul style="list-style-type: none"> <li>• Submitted monthly report on ICP every 10<sup>th</sup> day of the following reference month</li> <li>• Submitted updates on the implementation of VCGPs in the following industries namely, Hotel &amp; Restaurant, Manufacturing, Business Process Outsourcing and Hospital and other Medical</li> </ul>                                                                                                                                                                                                                                                                                   |                                        | <p>FOs<br/>TSSD for monitoring</p>                                                               | <ul style="list-style-type: none"> <li>• Submitted monthly report on ICP every 10<sup>th</sup> day of the following reference month</li> <li>• Submitted updates on the implementation of VCGPs</li> <li>• Conducted 8 RTIPC activities</li> </ul>                                                                                                                                                                                                                                                                                                                                                                     |

| MFO<br>(1) | RO Success Indicators<br>(Targets + Measures)<br>(2)                                                                                                                                                                                                                                                                                                                                    | Allotted Budget<br>(3) | Division/<br>Individuals Accountable<br>(4) | Actual Accomplishments<br>(5)                                                                                                                                                                                     |
|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|---------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|            | <p>Services)</p> <ul style="list-style-type: none"> <li>• Conducted <b>8</b> RTIPC activities until end of the year</li> <li>• Extended <b>2</b> training grants benefitting <b>10</b> officer/members covering <b>2</b> unions/associations</li> <li>• Extended <b>2</b> scholarship grants to <b>1</b> member and <b>1</b> dependent covering <b>2</b> unions/associations</li> </ul> |                        |                                             | <ul style="list-style-type: none"> <li>• Extended <b>2</b> training grants benefitting <b>10</b> officer/members covering <b>2</b> unions/associations</li> <li>• Extended <b>2</b> scholarship grants</li> </ul> |

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