

Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Regional Office No. 6
Swan Rose Building, Commission Civil St., Jaro, Iloilo Cty

CONTRACT OF SERVICE

KNOW ALL MEN BY THESE PRESENTS:

This contract of service entered into and executed this ____ day of _____, 20____ at the _____, Philippines by and between:

Department of Labor and Employment- Regional Office No. VI with office address at _____
herein represented by _____, hereinafter referred to as the "**First Party**";

-and-

TUPAD Workers, all of legal ages, Filipinos and residents of Brgy. _____, _____, hereinafter referred to as the "**Second Party**";

-WITNESSETH-

That pursuant to the provisions of DOLE Department Order No. 137-14, series of 2014, authorizing the contracting of service in the DOLE-RO to implement the **Emergency Employment Program also called as "Tulong Panghanapbuhay sa Ating Displaced/Disadvantaged Workers (TUPAD)"**, to enable the displaced workers, the underemployed and the unemployed poor, to engage in short-term community works to provide them with emergency/temporary wage employment, the following terms and conditions are hereby set:

1. That the **Second Party** are physically fit to perform **LABOR-BASED SERVICES**, in accordance with the requirements of the job;
2. That the **Second Party** hereby attest that they are not related within the third degree of consanguinity or affinity to the 1) hiring authority 2) representative of the **First Party**;
3. That in view hereof, the **Second Party** are hereby contracted to perform the following works

_____ for ____ days covering the period _____ to _____, with a daily wage rate of _____ (*prevailing minimum wage in the RO*) chargeable against the _____ Fund. Absences, tardiness or under-time shall be deducted accordingly; and

4. That notwithstanding the fixed duration of the employment, the contract of service, the same may be terminated anytime by the **First Party** for just cause such as but not limited to failure to meet the required outputs and/or non-availability of funds and only after due notice to the **Second Party** at least five (5) days prior to such termination.

A C K N O W L E D G M E N T

REPUBLIC OF THE PHILIPPINES)
CITY OF _____) S.S

BEFORE ME, IN THE City of _____, this _____ day of _____, 20__ personally appeared the following:

| <u>Name</u> | <u>I.D. No./Type of I.D./ Expiration Date/</u> | <u>Community Tax Certificate Date/Place Issued</u> |
|---|--|--|
| _____ | _____ | _____ |
| Head of Agency | | |
| <i>(Names of TUPAD-Emergency Employment Program Beneficiaries</i> | | |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |

all known to me and to me known to be the same persons who executed this Contract of Service and acknowledgment before me that the same is their free and voluntary act and deed as well as those of the entities they represent, which was signed by the parties and their witnesses and sealed with my notarial seal.

NOTARY PUBLIC

Book No. _____ :
Doc. No. _____ :
Page No. _____ :
Series of _____ :