



**DEPARTMENT OF LABOR AND EMPLOYMENT**  
Regional Office No. 6  
Iloilo City

**CHILD LABOR-FREE ESTABLISHMENT/ZONE**  
**CHECKLIST (Form No. 2)**

**Instructions:**

1. Applicant establishment/zone shall accomplish this form and put a check mark (✓) in the appropriate column/box.
2. Submit the accomplished checklist to the Bureau of Workers with Special Concerns.

<b>Name of Establishment/Zone:</b>	<b>Kind of Business/Economic Activity:</b>
<b>Name of Owner/President/Manager:</b>	<b>Principal Product/s:</b>
<b>Address (indicate specific barangay)</b>	

<b>Compliance to Republic Act No. 9231 (Elimination of Worst Forms of Child Labor Act)</b>	<b>Applicant</b>		<b>DOLE Findings</b>	<b>Remarks</b>
	<b>Complying</b>	<b>Not Complying</b>		
1. Children below 15 years of age are not employed except if with work permit from the DOLE				
2. Children below 18 years of age are not engaged or employed in:				
2.1. Slavery or similar practices, such as sale or trafficking of children, debt bondage, serfdom, forced labor, recruitment of children for armed conflict				
2.2. Prostitution, for the production of pornography or for pornographic performances				
2.3. Illegal or illicit activities, such as production/trafficking of dangerous drugs and volatile substances				
2.4. Work which, by its nature or the circumstances in which it is carried out, is hazardous or likely to be harmful to the health, safety or morals of children				
2.5. Prohibited advertisement (employment of a child as a model in any advertisement directly or indirectly promoting alcoholic beverages, intoxicating drinks, tobacco and its by-products, gambling or any form of violence or pornography)				
3. Work Hours				
3.1. Children 15 to below 18 years of age do not work more than 8 hours a day or 40 hours a week				
3.2. Children 15 to below 18 years of age do not work between 10:00 p.m. and 6:00 a.m. of the following day				
3.3. Children below 15 years of age do not work more than 4 hours a day or 20 hours a week				
3.4. Children below 15 years of age do not work between 8:00 p.m. to 6:00 a.m. of the following day				

<b>Holder of a bestowed Tripartite Certificate of Compliance on Labor Standards (for an establishment applicant)</b>	<input type="checkbox"/> YES	<input type="checkbox"/> NO
<b>All locators within the zone have been bestowed with Child Labor-Free Establishment Certificate (for a zone applicant)</b>	<input type="checkbox"/> YES	<input type="checkbox"/> NO
<b>Policy expressly prohibiting child labor is displayed publicly</b>	<input type="checkbox"/> YES	<input type="checkbox"/> NO
<b>Contracts or terms of engagement with suppliers and contractors, if any, contain stipulations prohibiting child labor</b>	<input type="checkbox"/> YES	<input type="checkbox"/> NO
<b>Has no pending case with the DOLE on the use of child labor</b>	<input type="checkbox"/> YES	<input type="checkbox"/> NO
<b>Suppliers and contractors, if any, have no pending case with the DOLE or any verified report on the use of child labor</b>	<input type="checkbox"/> YES	<input type="checkbox"/> NO

**Accomplished by:**

**Name:** \_\_\_\_\_  
(Signature Over Printed Name)

**Position :** \_\_\_\_\_

**Date :** \_\_\_\_\_