

Republic of the Philippines
DEPARTMENT OF LABOR & EMPLOYMENT
Regional Office No. VI, Iloilo City

Labor Standards Cases
LIST OF CASES HANDLED & DISPOSED as of Month of March 2018

#	CASE TITLE	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED	CASE NUMBER	CASE ARISING FROM	NATURE OF BUSINESS	DATE FILED	ISSUES	STATUS	DATE DISPOSED	DURATION TO DISPOSE	MONETARY BENEFITS	WORKERS	
													Total	Female
1	Macslink-PSV Services, Inc./The Redsystems Company, Inc./Coca-cola FEMSA Philippine, Inc.			RO600-JA-2016-10-57-G	Joint Assessment	Administrative & Support Service Activities	14-Nov-2016	non presentation of the ff. documents (roster of Employees, proof of remeances SSS, PAG-IBIG, Philhealth, 13th month pay), presented Service Agreement was already expired, no ff. document for verification(Registration on D.O 18-A, Valid Service Agreement, sample of Employment contract, NFCC, SEC Article of Incorporation, list of clients/principal)						
2	Alrey Forklift & Yard Services/Pepsi Cola Products Philippines, Inc. Brgy. San Jose, San Miguel, Iloilo			RO600-JA-2016-11-07-G	Joint Assessment	Administrative & Support Service Activities	13-Dec-2016	Agency/ Contractor workers are performing activities directly related to the business of the Principal/ Company; Agency/ Contractor workers are performing Task that are necessary and desirable in the business						
3	ELP Manpower Services/Pepsi Cola Products Philippines, Inc., Brgy. San Jose, San Miguel, Iloilo			RO600-JA-2016-11-08-G	Joint Assessment	Administrative & Support Service Activities	15-Dec-2016	Agency workers are performing Task that are necessary and desirable in the business of the principal, agency's address is inconsistent, principal are not involve in the hiring and termination of the workers						

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4	The Redsystems Company, Inc./ Coca-Cola FEMSA Phils., Inc. Brgy. Ungka II Pavia, Iloilo			RO600-JA-2016-12-02-G	Joint Assessment	Transportation & Storage/ Administrative & Support Service Activities	20-Dec-2016	TRCI has offered to perform delivery, hauling and fleet management to principal (Coac-Cola FEMSA Phil., Inc.) as stipulated in the service agreement entered into between TRCI & Coca-Cola FEMSA, TRCI is required to place its facilities, which shall cover administrative office, place for skid tank, clinic, driver's lounge transportation & storage for spare part, communication facilities with-in Coca-cola FEMSA Phil., Inc plant or sales office, to ensure effective execution of the services required by the principal, TRCI is a wholly owned subsidiary of Coca-Cola FEMSA Phil., Inc. and is operating solely and mainly for the Coca-Cola FEMSA Phil., Inc.						
5	Back-Up Security Force, Inc./ Peoples Hotel, Inc. Cor. Fuentes-Delgado Sts., Iloilo City			RO600-JA-2017-07-01-G	Joint Assessment	Security Agency	12-Jul-17	Non-payment of Service Incentive Leave Pay, Non-presentation of payroll, DTR's, payslip, proof of remittances on SSS, Philhealth and Pag-ibig for July-Dec. 2016, Proof of payment of 13th month pay, Service Incentive Leave Pay, Non-presentation of Registry of Establishment under Rule 1020, Non-provision of Contract Bond For its contractual/Service Agreement with People's Hotel						
6	World Cup Security Services, Inc./ Mang Inasal- Gaisano City RM 9-B Arquiza Trade Center, M.H. Del Pilar St., cor. Arquiza St., Ermita Manila/ Gaisano City, Lapaz Iloilo City			RO600-JA-2017-07-02-G	Joint Assessment	Security Agency	14-Jul-17	Underpayment of overtime pay, no D.O. 18-A (Expired)						
7	Workmode Manpower Services/ Greenwich-Gaisano Gaisano City, Lapaz, Iloilo City			RO600-JA-2017-07-03-G	Joint Assessment	Manpower Agency	14-Jul-17	14 personnel are assigned in the kitchen and 4 personnel are assigned in the dining area						

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8	Alltrade Manpower Services, Inc./ American Star Apparel Phils., Inc. (Dickies) Gaisano City Branch Lapaz, Iloilo City			RO600-JA-2017-07-06-G	Joint Assessment	Manpower Agency	14-Jul-17	all four (4) employees of the company/establishment are outsourced personnel performing: 3-sales clerk/cashier, 1-store-in-charge.						
9	Northstar Manpower & General Services, Inc./ Phil. Foremost Milling Corporation Lapuz, Lapaz, Iloilo City			RO600-JA-2017-07-08-G	Joint Assessment	Manpower Agency	14-Jul-17	Illegal deduction of cash bond in the amount of 50 and burial fee of 40, 170 employees are doing the job: Janitorial/cleaning service, packing and maintenance services, micro tipper/mill attendant, quality control aide, sanitation/pest control aide, engineering operation	Issued Compliance Order	30-Mar-2018		1,004,400.00	154	0
10	First Valiant Security and Manpower Services Agency/ Startek Philippines, Inc.			RO600-JA-2017-07-12-G	Joint Assessment	Security Agency	26-Jul-17	Non-presentation of employment recordd, no certificate of Registration Under D.O 18-A & D.O. 174, underpayment of Overtime Pay, Underpayment of Special Holiday premium, Underpayment of Regular Holiday pay, Non-payment of five days Service Incentive Leave Pay, Non coverage/non remittance of SSS, Philhealth and Pag-ibig, Non-issuance of payslip, No employment Document/contract provided to employees						
11	Quarito Qualitas, Inc./Globe Telecom		Quarito Qualitas, Inc./Globe Telecom	RO60I-JA-2018-01-008-G	JA	Manpower Agency/ Retail	14-Jan-18	Working Arrangement	For Resolution					
12	My Potato Treats/Santinos Pizza		My Potato Treats/Santinos Pizza	RO60I-JA-2018-01-009-G	JA	Retail	14-Jan-18	underpayment of wages, 851, SSS, PH, HDMF	Issued Compliance Order	2-Mar-2018	47 days	9,252.29	2	2
13	Tekton Entre-Workers MPC/Yellow Cab		Tekton Entre-Workers MPC/Yellow Cab	RO60I-JA-2018-01-010-G	JA	Manpower Agency/ Food	14-Jan-18	Working Arrangement	Issued Compliance Order	2-Mar-2018	47 days	0.00	5	3
14	E. Valencia Caltex Service Station		E. Valencia Caltex Service Station	RO60I-JA-2018-01-012G	JA	Retail	14-Jan-18	underpayment of wages, 851, SSS, PH, HDMF	For Resolution					
15	MSY Trucking Service	Hem Sipat, et al.	MSY Trucking Services	RO601-CV-2018-02-002	CV	Logistics	7-Feb-18	underpayment of wages, regular holiday	For Drafting of Order					
16	Constillation Security Agency	Alejandro Entoquia, Et. Al.	Constillation Security Agency	RO601-CV-2018-02-004	CV	Security Agency	8-Feb-18	underpayment of wages, OT, SILP, hol pay, SSS	Issued Compliance Order	2-Mar-2018	22 days	169,457.44	5	0
17	Had. Consuelo/Malibo Agro Cor	Jose Ledesma Et. Al.	Had. Consuelo/Malibo Agro Cor	RO601-CV-2018-02-004	CV	Agriculture	9-Feb-18	underpayment of wages, NSDP, SILP, holiday pay, SSS, PH. PH, HDMF	Issued Compliance Order	14-Mar-2018	36 days	36,523.55	31	7
18	RKJ General Services & Sale, Inc.		RKJ General SVCS & Sale, Inc.	RO60I-JA-2018-02-013-G	JA	Manpower Services	5-Feb-18	SILP	Issued Compliance Order	26-Mar-18	48 days	1,492.56	1	0

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19	Promoworks, Inc./Lopue's Value Store-Sagay		Promoworks, Inc./Lopue's Value Store-Sagay	RO6OI-JA-2018-02-014-G	JA	Manpower Services/Retail	5-Feb-18	presumed LOC	Issued Compliance Order	2-Mar-18	49 days	0.00	3	0
20	United Motoliance Network Corp.		United Motoliance Network Corp.	RO6OI-JA-2018-02-015-G	JA	Manpower Services	5-Feb-18	cashbond	For Drafting of Order					
21	Rockldale Manpower Services Corp./ The Only Dew Foam, Co./Emcor, Inc.		Rockldale Manpower Services Corp./ The Only Dew Foam, Co./Emcor, Inc.	RO6OI-JA-2018-02-016-G	JA	Manpower Services/Retail	5-Feb-18	agency does not maintain records on contracting	For Drafting of Order					
22	Quick Silver Keath Products Industry/ Robinsons Supermarket		Quick Silver Keath Products Industry/ Robinsons Supermarket	RO6OI-JA-2018-02-017-G	JA	Retail	5-Feb-18	underpayment of wages, hol pay, SSS, ph, HDMF	For Drafting of Order					
23	AsiaPro Cooperative/Chowking (Negros Innovative Corp.)		AsiaPro Cooperative/Chowking (Negros Innovative Corp.)	RO6OI-JA-2018-02-018-G	JA	Fastffood, Manpower Services	7-Feb-18	unauthorized deduction, presumed loc	For Drafting of Order					
24	Excellent People's Multi-Purpose Corp./Northwest Inn		Excellent People's Multi-Purpose Corp./Northwest Inn	RO6OI-JA-2018-02-019-G	JA	Manpower Services/Hotel	7-Feb-18	Working Arrangement	Issued Compliance Order	26-Mar-2018	47 days	-	16	8
25	J Dynasty Manpower Services/Rosahn Commercial LOC		J Dynasty Manpower Services/ Rosahn Commercial LOC	RO6OI-JA-2018-02-020-G	JA	Manpower services/Retail	7-Feb-18	Working Arrangement	For Drafting of Order	26-Mar-2018	47 days	-	3	3
26	AsiaPro Cooperative/Uniglobe Travelware co., Inc. (Bratpack)		AsiaPro Cooperative/ Uniglobe Travelware Co., Inc. (Bratpack)	RO6OI-JA-2018-02-021-G	JA	Manpower services/Retail	7-Feb-18	Working Arrangement	For Drafting of Order	26-Mar-2018	47 days	-	1	0
27	Solid Gold Builders Home Depot		Solid Gold Builders Home Depot	RO6OI-JA-2018-02-022-G	JA	Retail	8-Feb-18	OSH, 1020	For Drafting of Order	26-Mar-2018	47 days	-	8	3
28	Nataasasn Beach Resort		Nataasan Beach Resort	RO6OI-JA-2018-02-023-G	JA	Resort/Recreation	8-Feb-18	ubderpayment of wages, OT, nonpayment of holiday pay, 851	For Drafting of Order					
29	Iloilo AA Manpower Agency & Gen. Svcs. Co		Iloilo AA Manpower Agency & General Services Co.	RO6OI-JA-2018-02-024-G	JA	presumed loc	9-Feb-18	Working Arrangement	For Drafting of Order					
30	Customer Touchpoint Resources, Inc./Sharp Phils. /Emcor, Inc.		Customer Touchpoint Resources, Inc./ Sharp Phils. Emcor, Inc.	RO6OI-JA-2018-02-025-G	JA	Manpower services/Retail	9-Feb-18	no records, SSS, PH, HDMF, and Working Arrangement	For Drafting of Order					
31	Executive Genesis Manpower Services, Inc./Panasonic/Emcor, Inc.		Executive Genesis Manpower Services, Inc./Panasonic/ Emcor, Inc.	RO6OI-JA-2018-02-026-G	JA	Manpower services/Retail	9-Feb-18	Working Arrangement	For Drafting of Order					
32	Servicore, Inc. /CYA Industries, Inc./Emcor, Inc.		Servicore, Inc. /CYA Industries, Inc./ Emcor, Inc.	RO6OI-JA-2018-02-027-G	JA	Manpower services/Retail	9-Feb-18	Working Arrangement	For Drafting of Order					
33	Primeskills Manpoer Services/Concepcion Durables, Inc./Emcor, Inc.		Primeskills Manpoer Services/ Concepcion Durables, Inc./ Emcor, Inc.	RO6OI-JA-2018-02-028-G	JA	Manpower services/Retail	9-Feb-18	Working Arrangement	For Drafting of Order					

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													Total	Female
34	Ace Promotion Mktg. Corp/ Sepco/ (Samsung) Emcor, Inc.		Ace Promotion Mktg. Corp/ Sepco/ (Samsung) Emcor, Inc.	RO601-JA-2018-02-029-G	JA	Manpower services/Retail	9-Feb-18	Working Arrangement	For Drafting of Order					
35	AsiaPro Cooperative/ Uniglobe Travelware co., Inc. (The Northface)		AsiaPro Cooperative/Uniglobe Travelware Co., Inc. (The Northface)	RO601-JA-2018-02-029-G	JA	Manpower services/Retail	22-Feb-18	Working Arrangement	For Drafting of Order					
36	Ravenous Security & Investigation Agency/WSC Woodbridge Synergy	Rey Silvestre	Ravenous Security & Investigation Agency/WSC Woodbridge Synergy	RO601-CV-03-005	CV	Security Agency/Retail	22-Mar-18	nonpayment of OT, hol pay, NSDP, SILP, special rest day	For Drafting of Order					
37	Villpamapi Security Agency, Inc./University of St. La Salle		Villpamapi Security Agency, Inc./University of St. La Salle	RO601-JA-2018-03-031-G	JA	Security Agency/Educational Institution	21-Mar-18	paternity leave, DO 18-a	For Drafting of Order					
38	Skin & Shape Up Center		Skin & Shape Up Center	RO601-JA-2018-03-032-G	JA	Recreational	21-Mar-18	underpayment of wages, premium pay for special holidays	For Drafting of Order					
39	Cebu Workactive Management Services, Inc./Macro Furniture, Inc./Emcor, Inc.		Cebu Workactive Management Services, Inc./Macro Furniture, Inc./Emcor, Inc.	RO601-JA-2018-03-033-G	JA	Manpower Agency/ Retail	21-Mar-18	Working Arrangement	For Drafting of Order					
40	Jech Manpower Services, Inc./L'Fisher		Jech Manpower Services, Inc./L'Fisher	RO601-JA-2018-03-034-G	JA	Manpower Agency/ Hotel	22-Mar-18	Working Arrangement	For Drafting of Order					
41	Metrojobs & Payment Solutions/RAMGO/ Handyman-Robinsons		Metrojobs & Payment Solutions/RAMGO/Handyman-Robinsons	RO601-JA-2018-03-035-G	JA	Manpower Agency/ Retail	22-Mar-18	underpayment of wages	For Drafting of Order					
42	Asiapro Multi-Pupose Cooperative/Inglobe Travelware Co., Inc. (The North Face)		Asiapro Multi-Pupose Cooperative/Inglobe Travelware Co., Inc. (The North Face)	RO601-JA-2018-03-036-G	JA	Manpower Agency/ Retail	22-Mar-18	Working Arrangement	For Drafting of Order					
43	Candy Mix/ Robinson's Supermarket		Candy Mix/ Robinson's Supermarket	RO601-JA-2018-03-037-G	JA	Retail	22-Mar-18	Working Arrangement	For Drafting of Order					
44	Primepower Services, Inc./Philippine Pizza Holdings, Inc.		Primepower Services, Inc./Philippine Pizza Holdings, Inc.	RO601-JA-2018-03-038-G	JA	Manpower Agency/ Restaurant	22-Mar-18	Working Arrangement	For Drafting of Order					
45	ZMS Ollie Unlimited Corp./Tanduay Distillers, Inc.		ZMS Ollie Unlimited Corp./Tanduay Distillers, Inc.	RO601-JA-2018-03-039-G	JA	Manpower Agency/ Manufacturing	23-Mar-18	Working Arrangement	For Drafting of Order					

Republic of the Philippines
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Regional Office No. VI, Iloilo City

Med-Arb Cases
Monthly Progress Report
for the 2nd Quarter 2018

PCE Cases Handled and Disposed

#	Date Filed	Company	Petitioner	Intervenor/ Respondent/s	Case Number	Bargaining Unit Represented	Med-Arb Handling	Date of Decision	Nature of Decision	Choices	CE Conducted	Certified SEBA/Date of Certification
1	14 Jun 17	Rose Pharmacy, Inc.	Rank and File Employees of Rose Pharmacy, Inc.-Panay		ROVI-IFO-CE-01-14- 6-17	Certification Election	Atty. Dax Villaruel					
2	7 Aug 17	Rose Pharmacy, Inc.	Rank and File Employees of Rose Pharmacy, Inc.-Negros Occidental (ALU- TUCP)		RONIR-NORFO-CE- 01-6-15-17	Certification Election	Atty. Dax Villaruel					
3	3 Jan 18	Lopez Sugar Corporation	Lopez Sugar Corporation Supervisor and Professional Technical Employees' Union		RSC-ROVI-01-2018- 01-03-01	Request for SEBA Certification	Atty. Dax Villaruel	April 12, 2018	<i>Granted</i>			

Request for SEBA Certification Handled and Disposed

#	Date Filed	Company	Petitioner	Intervenor/ Respondent/s	Case Number	Bargaining Unit Represented	Med-Arb Handling	Date of Decision	Nature of Decision	Choices	CE Conducted	Certified SEBA/Date of Certification
<i>NO REQUEST FOR SEBA FILED</i>												

Inter-Intra Union Cases & Local Election Cases Handled and Disposed

#	Date Filed	Company	Petitioner	Intervenor/ Respondent/s	Case Number	Bargaining Unit Represented	Med-Arb Handling	Date of Decision	Nature of Decision	Choices		
1	11 Apr 17	Hawaiian Philippines	Hawaiian Philippines Sugar Workers Union (HAPSWU)		RONIR-NOCFO-LE- 01-11-04-17	Local Election	Atty. Dax Villaruel					