

Republic of the Philippines  
Department of Labor and Employment  
Regional Office VI, Iloilo City

Status of Labor Standards Cases Handled as of 4th Quarter 2018

#	CASE TITLE	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED	CASE NUMBER	CASE ARISING FROM	NATURE OF BUSINESS	DATE FILED	ISSUES	STATUS	DATE DISPOSED	DURATION TO DISPOSE	MONETARY BENEFITS	WORKERS BENEFITTED	
													Total	Female
1	Macslink-PSV Services, Inc./The Redsystems Company, Inc./Coca-cola FEMSA Philippine, Inc.			RO600-JA-2016-10-57-G	Joint Assessment	Administrative & Support Service Activities	14-Nov-16	non presentation of the ff. documents (roster of Employees, proof of remittances SSS, PAG-IBIG, Philhealth, 13th month pay), presented Service Agreement was already expired, no ff. document for verification(Registration on D.O 18-A, Valid Service Agreement, sample of Employment contract, NFCC, SEC Article of Incorporation, list of clients/principal)	Issued Compliance Order	December 28, 2018	774			
2	ELP Manpower Services/Pepsi Cola Products Philippines, Inc., Brgy. San Jose, San Miguel, Iloilo			RO600-JA-2016-11-08-G	Joint Assessment	Administrative & Support Service Activities	15-Dec-16	Service Incentive Leave Pay	Issued Compliance Order	December 28, 2018	743			
3	The Redsystems Company, Inc./Coca-Cola FEMSA Phils., Inc. Brgy. Ungka II Pavia, Iloilo			RO600-JA-2016-12-02-G	Joint Assessment	Transportation & Storage/ Administrative & Support Service Activities	20-Dec-16	TRCI has offered to perform delivery, hauling and fleet management to principal (Coca-Cola FEMSA Phil., Inc.) as stipulated in the service agreement entered into between TRCI & Coca-Cola FEMSA, TRCI is required to place its facilities, which shall cover administrative office, place for skid tank, clinic, driver's lounge transportation & storage for spare part, communication facilities within Coca-cola FEMSA Phil., Inc plant or sales office, to ensure effective execution of the services required by the principal, TRCI is a wholly owned subsidiary of Coca-Cola FEMSA Phil., Inc. and is operating solely and mainly for the Coca-Cola FEMSA Phil., Inc.	Issued Compliance Order	December 28, 2018	738			
4	World Cup Security Services, Inc./ Mang Inasal-Gaisano City RM 9-B Arquiza Trade Center, M.H. Del Pilar St., cor. Arquiza St., Ermita Manila/ Gaisano City, Lapaz, Iloilo City			RO600-JA-2017-07-02-G	Joint Assessment	Security Agency	14-Jul-17	Underpayment of overtime pay, no D.O. 18-A (Expired)	Issued Order to Close	December 28, 2018	531	2,662.00	1	0

5	Workmode Manpower Services/ Greenwich-Gaisano Gaisano City, Lapaz, Iloilo City			RO600-JA-2017-07-03-G	Joint Assessment	Manpower Agency	14-Jul-17	14 personnel are assigned in the kitchen and 4 personnel are assigned in the dining area	Issued Compliance Order	December 13, 2018	516		18	13
6	First Valiant Security and Manpower Services Agency/ Startek Philippines, Inc.			RO600-JA-2017-07-12-G	Joint Assessment	Security Agency	26-Jul-17	Non-presentation of employment recordd, no certificate of Registration Under D.O 18-A & D.O. 174, underpayment of Overtime Pay, Underpayment of Special Holiday premium, Underpayment of Regular Holiday pay, Non-payment of five days Service Incentive Leave Pay, Non coverage/non remittance of SSS, Philhealth and Pag-ibig, Non-issuance of payslip, No employment Document/contract provided to security guards	Issued Compliance Order	December 28, 2018	504			
7	Triple A Technology Specialist, Inc.	Triple A Technology Specialist, Inc.		RO601-JA-2018-07-046-g	JA	Construction	31-Jul-18	underpayment of 13th month pay	Issued Compliance Order	August 8, 2018	8	82,660.00	40	0
8	Caltex Gasoline Station (Mardigold Aklan-Capiz, Inc.)			RO604-RI-2018-10-002	RI	Gasoline Station	24 Oct 18	Underpayment of wages	Issued Order to Close	December 28, 2018	65	6,000.00	3	1
9	Work Avenue, Inc./Caltex Gasoline Station (Mardigold Aklan-Capiz, Inc.)			RO604-RI-2018-10-003	RI	Manpower Agency	24 Oct 18	Underpayment of wages, non-payment of special & regular holiday pay and non-provision of SIL	Issued Order to Close	December 28, 2018	65	92,745.60	13	6
10	Gingging A Agricultural Supply	Gingging A Agricultural Supply		RO604-CI-2018-10-005	CI	Retail	25 Oct 18	Underpayment of wages, non-payment of special holiday pay, non-payment of overtime pay and non-keeping of records at the workplace	Issued Compliance Order	December 28, 2018	64	247,080.63	5	3
11	R&R Dressed Chicken & Frozen Foods	R&R Dressed Chicken & Frozen Foods		RO604-CI-2018-10-006	CI	Retail	25 Oct 18	Underpayment of wages	Issued Order to Close	December 28, 2018	64	70,327.35	4	2
12	Super K Drug Corporation			RO600-JA-2018-09-01-G	JA	Pharmaceutical/ Retail	October 16, 2018		Issued Compliance Order	December 28, 2018	73			
13	Iloilo Divisoria Novelty Shop			RO600-CI-2018-06-11-G	CI	Retail	May 29, 2018		Issued Order to Close	December 28, 2018	213			
14	Noahs Marketing			RO600-CI-2018-06-12-G	CI	Retail	June 6, 2018		Issued Order to Close	December 28, 2018	205			
15	Westway Transport			RO600-CI-2018-06-13-G	CI	Logistics Services	June 7, 2018		Issued Compliance Order	December 28, 2018	204			
16	Jeco Distributor Co. Inc.			RO600-CI-2018-06-14-G	CI	Distributorship Services	June 25, 2018		Issued Compliance Order	December 28, 2018	186			
17	Fyrelyn Industries, Inc.			RO600-CI-2018-06-15-G	CI		June 29, 2018		Issued Compliance Order	December 28, 2018	182			
18	Archipelago Philippine Ferries Corporation			RO600-CI-2018-08-01-G	CI	Transport Services	August 6, 2018		Issued Compliance Order	December 28, 2018	144			
19	Grand Cars Iloilo (Chevrolet)			RO600-CI-2018-08-02-G	CI	Retail	August 6, 2018		Issued Order to Close	December 28, 2018	144			
20	IPM Construction & Devekopment Corporation			RO600-CI-2018-08-03-G	CI	Construction	August 23, 2018		Issued Compliance Order	December 28, 2018	127			

21	Pilipinas Cable Corporation			RO600-CI-2018-09-01-G	CI	Cable Services	September 17, 2018		Issued Order to Close	December 28, 2018	102			
22	Reform Construction			RO600-CI-2018-09-02-G	CI	Construction	September 27, 2018		Issued Compliance Order	December 28, 2018	92			
23	Aim One Manpower and Environmental Services/ Robinsons Place Iloilo			RO600-CI-2018-10-01-G	CI	Manpower Services	October 12, 2018		Issued Compliance Order	December 28, 2018	78			
24	Lemacel Trading Corporation			RO600-CI-2018-10-02-G	CI	Retail	October 15, 2018		Issued Order to Close	December 28, 2018	75			
25	Xiu Xiu Household Products			RO600-CI-2018-10-03-G	CI	Retail	October 16, 2018		Issued Compliance Order	December 28, 2018	74			
26	Regent Pear Security Agency/Negros Perfect Circle & Dnkin Donut			RO601-RI-2018-10-005	RI	Security Agency/Retail	October 24, 2018	underpayment of wages, special holiday, regular holiday, rest day, SILP	Issued Order to Close	December 12, 2018	49			1
27	IBOC/SCOBIA Autoparts			RO601-CI-2018-10-024	CI	Retail	October 16, 2018	underpayment of wages and 851	Issued Compliance Order	December 13, 2018	58	66,784.00		1
28	Aguinaldo Alicia Agricultural Corp./ Had. Buenbano	Edwin Gasper, et. al		RO601-CI-2018-10-025	CI	Agriculture	October 23, 2018	underpayment of wages, SILP, HDMF	Issued Compliance Order	December 12, 2018	50	2,467,467.66		69
29	Merit Protection & Investigation Agency, Inc./Pawshop	Philip E. Diesmo		RO601-CI-2018-10-026	CI	Security Agency/Pawshop	October 24, 2018	underpayment of overtime, special holiday, premium pay, 851, SILP	Issued Compliance Order	December 12, 2018	49	132,206.39		1
30	Uncorn Security Agency/ VVL Auto Parts	Mr. Arnel Martorillas		RO601-CI-2018-10-027	CI	Security Agency/Retail	October 24, 2018	underpayment of wages, nonpayment of OT, rest day, holiday pay, 851, no record keeping	Issued Compliance Order	December 12, 2018	49	505,563.50		1
31	Planters' Agricultural Supply		Planters' Agricultural Supply	RO601-JA-2018/11-059-G	JA	Agriculture	November 14, 2018	underpayment of wages, underpayment of 13th month pay	Issued Compliance Order	December 28, 2018	44	66,307.40		2
32	Stand Still Agency/Easy Diving Resort		Stand Still Agency/Easy Diving Resort	RO601-JA-2018/11-060-G	JA	Security Agency/Resort	November 14, 2018	underpayment of wages,	Issued Order to Close	December 28, 2018	44	1,042,331.39		7
33	Southwest Beach Resort/ Lorenzo Kiilayko		Southwest Beach Resort/ Lorenzo Kiilayko	RO601-JA-2018/11-061-G	JA	Resort	November 21, 2018	underpayment of wages, 851, special holiday	Issued Compliance Order	December 28, 2018	37	10,000.00		1
34	JDS Motorcycle Parts & Accessories/ Jerry Antonio Uy		JDS Motorcycle Parts & Accessories/ Jerry Antonio Uy	RO601-JA-2018/11-062-G	JA	Retail	November 21, 2018	underpayment of wages, nonpayment of overtime, SSS, PH, Pag-IBIG	Issued Compliance Order	December 28, 2018	37	28,465.00		4
35	Chicken Deli Food Corp		Chicken Deli Food Corp	RO601-JA-2018/11-063-G	JA	Restaurant	November 21, 2018	presumed LOC & OSH	Issued Compliance Order	December 28, 2018	37			16
36	An -Ane's Restaurant and Catering		An -Ane's Restaurant and Catering	RO601-JA-2018/11-064-G	JA	Restaurant	November 24, 2018	underpayment of wages	Issued Order to Close	December 28, 2018	34			4
37	D' Jobsite General Services, Inc./ Petron Corp.-Sum-ag		D' Jobsite General Services, Inc./ Petron Corp.-Sum-ag	RO601-RI-2018-11-006	RI	Manpower Agency/ Retail	November 21, 2018	presumed LOC	Issued Compliance Order	December 28, 2018	37			10
38	Had. Mahalang and/or Ma. Socorro Tuvilla	Margie M. Serio, et. al	Had. Mahalang and/or Ma. Socorro Tuvilla	RO601-CI-2018-11-028	CI	Agriculture	November 12, 2018	underpayment of wages, 851, SILP	Issued Compliance Order	December 12, 2018	30	9,151.05		34
39	Multiplier Force Security Agency/Liz Ong/ Lopue's Value Store		Multiplier Force Security Agency/Liz Ong/ Lopue's Value Store	RO601-CI-2018-11-029	CI	Security Agency/Retail	November 16, 2018	underpayment of wages and 851	Issued Order to Close	December 28, 2018	42	90,000.00		5
40	Multiplier Force Security Agency/TJC Incorporated	Jerr Kadusale, et. al	Multiplier Force Security Agency/TJC Incorporated	RO601-CI-2018-11-030	CI	Security Agency/House Rental	November 24, 2018	underpayment of wages, OT, holiday pay, SILP, 851	Issued Compliance Order	December 28, 2018	34	596,321.69		7
41	Had. Purisima/Rolando Tacardon	Federico C. Mondejar	Had. Purisima/Rolando Tacardon	RO601-CI-2018-11-031	CI	Security Agency/Pawshop	November 24, 2018	underpayment of overtime, special holiday, premium pay, 851, SILP	Issued Order to Close	December 28, 2018	34	32,789.00		1
42	Hoo Kee Mark/Herman Canlas/Tsi Man Choi	Junbert B. Antiojo et. al,	Hoo Kee Mark/Herman Canlas/Tsi Man Choi	RO601-CI-2018-11-032	CI	Retail	November 24, 2018	underpayment of wages , OT, NSDP, SILP, hol pay, 851, SSS, PH, HDMF, AEP	Issued Compliance Order	December 3, 2018	9	437,497.32		16
43	Security and Safety and Safety Corp. of the Philippines			RO601-RI-2018-12-07	RI	underpayment of overtime pay, SILP, SSS, PH, HDMF	December 12, 2018	underpayment of overtime pay, SILP, SSS, PH, HDMF	Issued Compliance Order	December 28, 2018	14	59,031.60		2

44	Hda. Columbia			RO601-CI-2018-12-035	CI	underpayment of wages, 851, SILP, ECOLA	December 12, 2018	underpayment of wages, 851, SILP, ECOLA	Issued Compliance Order	December 28, 2018	14	113,692.90	32	
45	WM Bakeshop (WCMC Bakeshop)			RO601-CI-2018-12-036	CI	underpayment of wages, 851, OT, Special and regular holiday pay, SILP, SSS, HDMF, PH	December 12, 2018	underpayment of wages, 851, OT, Special and regular holiday pay, SILP, SSS, HDMF, PH	Issued Compliance Order	December 28, 2018	14	2,314,762.87	24	
46	One-M (R-Nel Furniture & Steel Works Mktg.)			RO601-CI-2018-12-037	CI	underpayment of wages, 851, Special and Holiday Pay	December 12, 2018	underpayment of wages, 851, Special and Holiday Pay	Issued Compliance Order	December 28, 2018	14	858,639.34	12	
47	Hda. Napusinan/Rolly Beros			RO601-CI-2018-12-038	CI	underpayment of wages, 851, SAB, Regular Holiday, special holiday, SSS, PH, HDMF	December 12, 2018	underpayment of wages, 851, SAB, Regular Holiday, special holiday, SSS, PH, HDMF	Issued Compliance Order	December 28, 2018	14	228,366.29	7	
48	VSA Security Agency/ VIC Imperial Appliance Plaza			RO601-CI-2018-12-035	CI	OT, NSDP, regular holiday, SILP, rest day, 851	December 12, 2018	OT, NSDP, regular holiday, SILP, rest day, 851	Issued Compliance Order	December 28, 2018	14	109,022.72	1	
49	Diamond Star Security & Investigation Agency/Imperial Plaza			RO601-RI-2018-10-003	RI	Security Agency/Retail	October 23, 2018	nonpayment of overtime pay, NSDP, , hol pay, SILP, premium pay, SSS, PH, HDMG	ued Order to Cl	November 28, 2018	36 days	67,303.66	4	
50	Cordial Security Agency/ Gemmary Pawnshop & Jewelry			RO601-RI-2018-10-004	RI	Security Agency/Pawnshop	October 23, 2018	underpayment of wages, OT, SILP	ued Order to Cl	November 28, 2018	36 days	4,500.00	26	
51	Grand Royal Spa	Mr. Hernan D. Sambaro		RO601-CI-2018-10-023	CI	Recreation	October 15, 2018	underpayment of commission, OT, 851, illegal deduction	d Compliance O	October 25, 2018	20 days	2,872,904.36	20	
52	Alltrade Manpower Services, Inc./ American Star Apparel Phils., Inc. (Dickies) Gaisano City Branch Lapaz, Iloilo City			RO600-JA-2017-07-06-G	Joint Assessment	Manpower Agency	14-Jul-17	all four (4) employees of the company/establishment are outsourced personnel performing: 3-sales clerk/cashier, 1-store-in-charge.	d Compliance O	November 22, 2018	128 days			
53	Primeskills Manpower Services/Concepcion Durables, Inc./Emcor, Inc.		Primeskills Manpoer Services/Concepcion Durables, Inc./Emcor, Inc.	RO601-JA-2018-02-028-G	JA	Manpower services/Retail	09-Feb-18	presumed LOC	ued Order to Cl	November 28, 2018	292 days	0.00	0	0
54	Enoch Security Agency			RO600-CI-2018-07-02-G	CI	Security Services	July 25, 2018	Non-remittances of SSS, Philhealth and pag-ibig premiums, nonpayment of 13th month pay, nonpayment of overtime pay, nonpayment of holiday pay, underpayment of wages and non-issuance of pay slips	d Compliance O	November 22, 2018	117 days	809,302.93	7	7
55	Diamond Star Security & Investigation Agency/Imperial Plaza			RO601-RI-2018-10-003	RI	Security Agency/Retail	October 23, 2018	nonpayment of overtime pay, NSDP, , hol pay, SILP, premium pay, SSS, PH, HDMG	ued Order to Cl	November 28, 2018	36 days	67,303.66	4	
56	Cordial Security Agency/ Gemmary Pawnshop & Jewelry			RO601-RI-2018-10-004	RI	Security Agency/Pawnshop	October 23, 2018	underpayment of wages, OT, SILP	ued Order to Cl	November 28, 2018	36 days	4,500.00	26	
57	Grand Royal Spa	Mr. Hernan D. Sambaro		RO601-CI-2018-10-023	CI	Recreation	October 15, 2018	underpayment of commission, OT, 851, illegal deduction	d Compliance O	October 25, 2018	20 days	2,872,904.36	20	
58	Mang Tinapay/Dr. Jose Enrico			RO601-JA-2018-10-54-G	JA	Bakeshop	October 24, 2018	underpayment of wages, 851	ued Order to Cl	November 28, 2018	29 days	8,372.00	4	
59	H. Beicina Jewelry			RO601-JA-2018-10-55-G	JA	Pawnshop	October 24, 2018	underpayment of wages, 851, special holiday	ued Order to Cl	November 28, 2018	29 days	5,495.95	3	
60	Café Roshe & Restaurant			RO601-JA-2018-10-56-G	JA	Restaurant	October 24, 2018	underpayment of wages, overtime pay, SSS, PH, HDMF	ued Order to Cl	November 28, 2018	29 days	19,821.00	5	
61	Manolette Bakeshop			RO601-JA-2018-07-046-G	JA	Bakeshop	October 24, 2018	premium pay	d Compliance O	November 28, 2018	29 days	35,371.50	4	

62	Gud Moto Trading, Inc./United Motoliance		Gud Moto Trading, Inc./United Motoliance	RO601-JA-2018-08-050-G	JA	Retail	17-Sep-18	illegal deduction	Issued Compliance Order	October 18, 2018	31	162,000.00	8	
63	Searches & Staffers, Corp.		Searches & Staffers, Corp.	RO601-JA-2018-08-051-G	JA	Manpower Agency/ LG Electronics, Phils, Inc	17-Sep-18	illegal deduction, no service agreement, agency employee are performing as field, provides training to agency employee	Issued Compliance Order	October 18, 2018	31	-	1	
64	Interworks Manpower Services/ Manolette Bakeshop		Interworks Manpower Services/Manolette Bakeshop	RO601-JA-2018-08-052-G	JA	Manpower Agency/Bakeshop	17-Sep-18	underpayment of wages	Issued Compliance Order	October 18, 2018	31	-	5	
65	OTTO &/OR Annabelle Simbalon		OTTO &/OR Annabelle Simbalon	RO601-RI-2018-09-001	RI	Retail	10-Sep-18	nonprovision of potable water, SSS,PH, HDMF	Issued Compliance Order	October 18, 2018	38	-	4	
66	Diamond Star Security & Investigation Agency/E-Games		Diamond Star Security & Investigation Agency/E-Games	RO601-RI-2018-09-001	RI	Security Agency/ E-Gaming	10-Sep-18	underpayment of premium pay rest day, special holiday, regular holiday, HDMF, SILP, NSDP	Issued Compliance Order	October 18, 2018	38	-	2	
67	AFG Zillon Construction Corp.	John Patrick Amacio	AFG Zillon constrction Corp.	RO601-CI-2018-09-014	CI	Construction	10-Sep-18	failure to present records, SSS, PH, HDMF	Issued Compliance Order	October 18, 2018	38 days	-	2	
68	Hacienda Caridad I/Mr. Emilio Young	Andemar Mondejar, et. al	Had. Caridad I/Mr. Emilio Young	RO601-CI-2018-09-016	CI	Agriculture	10-Sep-18	underpayment of pakyaw, daily rates, 851, SILP, 1/3 Carabao Share	Issued Compliance Order	October 25, 2018	46 days	115,486.36	26	
69	Command Force Professional Security Services, Inc./Unitop-Gonzaga	Ga Bautista, et. al.	Command Force Professional Security Services, Inc./Unitop-Gonzaga	RO601-CI-2018-09-017	CI	Security Agency/ Retail	10-Sep-18	underpayment of OT, SILP, NSDP, 851, illegal deduction	Issued Compliance Order	September 18, 2018	38 days	1,100,003.77	4	
70	Hacienda Navidad	Lorenzo Zamora, et. al	Hacienda Navidad	RO601-CI-2018-09-018	CI	Agriculture	10-Sep-18	underpayment of wages, OT, premium pay, 851, NSDP, SSS, PH, HDMF, OSH	Issued Compliance Order	October 18, 2018	38 days	140,250.00	22	
71	San Jose Lines	Jonifer Cordova, et. al.	San Jose Lines	RO601-CI-2018-09-019	CI	Trasportation	10-Sep-18	underpayment of wages, OT, premium pay, 851	Issued Compliance Order	October 18, 2018	38 days	480,338.27	3	
72	Upvote Supermart	Ramon Evangelio, et. al	Upvote Supermart	RO601-CI-2018-09-020	CI	Retail	10-Sep-18	underpayment of wages, OT, premium pay, 851, NSDP, SSS, PH, HDMF, OSH	Issued Compliance Order	October 18, 2018	38 days	714,190.56	30	
73	Hacienda Escalona	Vicente Jacaba, et. al	Hacienda Escalona	RO601-CI-2018-09-021	CI	Agriculture	17-Sep-18	underpayment of wages, OT, premium pay, 851, NSDP, SSS, PH, HDMF	Issued Compliance Order	October 25, 2018	39 dyas	420,745.54	24	
74	Hacienda Buenavista	Rodlofo A. Galay, et. al.	Hacienda Buenavista	RO601-CI-2018-09-022	CI	Agriculture	17-Sep-18	underpayment of wages, OT, premium pay, 851, NSDP, SSS, PH, HDMF	Issued Compliance Order	October 18, 2018	31 days	17,733.90	5	
75	VSA Secirty Agency/Pace Development Corp	Emmanuel M. Sioco	VSA Secirty Agency/Pace Developmnet Corp	RO601-CI-2018-09-023	CI	Security Agency/ Contractor	17-Sep-18	underpayment of wages, OT, premium pay, 851, NSDP, SSS, PH, HDMF	Issued Compliance Order	October 22, 2018	36 days	80,996.02	3	
76	Edsa Fishing			RO604-CI-2018-05-004		Commercial Fishing	June 4, 2018	Non-payment of 13th mo. Pay, overtime pay holiday pay, premium pay for rest day, no provision of SIL, day off, underpayment of wages, non-coverage of SSS,	Issued Compliance Order	August 10, 2018	66 days	1,045,341.36	15	0
77	Libcap Super Express Corp./Work Avenue, Inc./Iloilo AA Manpower Agency & Gen. Svcs.			RO604-CI-2018-04-002		Logistic Services	May 8, 2018	Non-payment of overtime pay, illegal deduction of cashbond, illegal deductions of uniform, non-provision of SIL and non-payment of regular holiday pay	Issued Compliance Order	10-Aug-2018	92 days	132,349.09	5	2











