

Republic of the Philippines  
**DEPARTMENT OF LABOR & EMPLOYMENT**  
Regional Office No. VI, Iloilo City

Labor Standards Cases  
**LIST OF CASES HANDLED & DISPOSED for the 1st Quarter 2019**

#	CASE TITLE	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED	CASE NUMBER	CASE ARISING FROM	NATURE OF BUSINESS	DATE FILED	ISSUES	STATUS	DATE DISPOSED	DURATION TO DISPOSE	MONETARY BENEFITS	WORKERS BENEFITTED	
													Total	Female
1	Alta Costa Beach Hotel			RO604-201903-RI-006 OSHS	RI		February 21, 2019	safety officer lacks training on OSH, first aider lacks training on Red Cross	for mandatory conference					
2	Artecy Manpower Services/Greatfit Makers, Inc. (RRJ/Mr. Lee)	NA	Artecy Manpower Services/Greatfit Makers, Inc. (RRJ/Mr. Lee)	RO604-RI-2019-02-018	RI	Services/Retail	14 Feb 19	unauthorized deductions and non-provision of SIL and non-payment of OT	for resolution	for drafting of order				
3	Asiapro Cooperative/Uniglobe Travel Ware Company, Inc. (The Travel Club)	NA	Asiapro Cooperative/Uniglobe Travel Ware Company, Inc. (The Travel Club)	RO604-RI-2019-02-022	RI	Services/Retail	14 Feb 19	unauthorized deductions and non-provision of SIL	for resolution	for drafting of order				
4	Astro School of Music/Randolph Tajnalangit			RO600-201903-RI-025 OSHS	RI		February 22, 2019	no safety officer, no first aider, no safety & health committee, no OSH Program	for mandatory conference					
5	Atlas Online Review for Marine Deck & Engine Officers			RO604-201903-RI-004 OSHS	RI		February 21, 2019	safety officer lacks training on OSH, first aider lacks training on Red Cross	for mandatory conference					
6	Avescor Motors Inc.			RO604-201903-RI-007 OSHS	RI		December 6, 2018	safety officer lacks training on OSH, first aider lacks training on Red Cross, no safety committee	for mandatory conference					
7	Baia Norte Beach Club			RO604-201903-RI-002 OSHS	RI		February 22, 2019	safety officer lacks training on OSH, first aider lacks training on Red Cross	for mandatory conference					
8	Banco de Oro (Uni Bank, Inc.)			RO600-201903-RI-024 OSHS	RI		February 20, 2019	no safety and health committee, no safety officer, no safety & health program, no 1st aider	for mandatory conference					
9	Barnada Trading Corporation		Barnada Trading Corporation	RO600-201903-RI-003 OSHS	RI		February 22, 2019	no trained safety officer; no established safety committee; no trained first-aider	for mandatory conference					
10	BDO Uni Bank Inc.			RO600-201903-RI-028 OSHS	RI		February 20, 2019	no first aider, no safety & health committee, no OSH Program	for mandatory conference					

11	Be Connected Management Services/Suyen Corporation (Bench)	NA	Be Connected Management Services/Suyen Corporation (Bench)	RO604-RI-2019-02-023	RI	Services/Retail	27 Feb 19	unauthorized deductions	for resolution	for 2nd conference on April 8, 2019				
12	Beanleaf Coffee & Tea			RO604-201903-RI-010 OSHS	RI		February 10, 2019	safety officer lacks training on OSH, first aider lacks training on Red Cross	for mandatory conference					
13	Beberly B. Castillo, et al. vs. Blackwing Security Services/Roxas Memorial Provincial Hospital - Provincial Government of Capiz	Beberly B. Castillo, et al.	Blackwing Security Services/Roxas Memorial Provincial Hospital - Provincial Government of Capiz	RO604-201903-CI-001	CI	Services	25 Mar 19	Underpayment of Wages and non-payment of regular holiday pay, special holiday pay, 13th month pay, night shift differential, premium pay for rest day, no provision of SIL and non-coverage on Philhealth and	for resolution	for conference on April 8, 2019				
14	Bitoy's Balay Barbekyuhan/Rosa Rowena Conlu			RO604-201903-RI-001 OSHS	RI		February 22, 2019	safety officer lacks training on OSH & Red Cross	for mandatory conference					
15	Camsur General Merchandise Inc.			RO600-201903-RI-010 OSHS	RI		February 21, 2019	No OSH Program	for mandatory conference					
16	Centrum Auto Parts			RO600-201903-RI-032 OSHS	RI		February 21, 2019	non registration under Rule 1020, no safety committee organization, no first aider, no safety officer, no annual medical report and annual work accident/illness report	for mandatory conference					
17	Chiambros Inc. (Concept Computer)			RO600-201903-RI-029 OSHS	RI		February 27, 2019	no safety committee, non-submission of annual work accident, annual medical report; no first aider, no safety officer no OSH program, no established policy on HIV/AIDS, Drug-Free, Hepa B, TB	for mandatory conference					
18	CLR Manpower Services			RO600-201903-RI-040 OSHS	RI		February 22, 2019	no first aider, no safety & health committee, no OSH Program	for mandatory conference					
19	Command Force Professional Security Services, Inc./Unitop General Merchandising, Inc.	NA	Command Force Professional Security Services, Inc./Unitop General Merchandising, Inc.	RO604-RI-2019-01-008	RI	Security Agency/Retail	10 Jan 19	Underpayment of Wages and Overtime pay, non-payment of SIL	for resolution	w/ draft Order				

20	Computron Business Center			RO600-201903-RI-034 OSHS	RI		February 21, 2019	non registration under Rule 1020, no safety committee organization, no first aider, no safety officer, no annual medical report and annual work accident/illness report	for mandatory conference						
21	D' Redeemer Security Agency Corp./Puregols Prince Club		D' Redeemer Security Agency Corp./Puregols Prince Club	RO601-RI-2019-02-001	RI	Security Agency	February 28, 2019	underpayment of wages, overtime, holiday pay, service incentive leave pay	Issued Compliance Order	March 29, 2019	29 days	364,879.11	8		
22	Dimensional Services Corp./Supervalue, Inc.			RO600-201903-RI-011 GLS	RI		February 20, 2019	Unauthorized deduction of uniforms	for mandatory conference						
23	Dyna Arms Security Inc./Suyen Corporation (Bench)	NA	Dyna Arms Security Inc./Suyen Corporation (Bench)	RO604-RI-2019-01-006	RI	Security Agency/Retail	10 Jan 19	Underpayment of Wages and Non-payment of Overtime, Spl. & Regular Holidays, NSD, OT, SIL & 13th Month Pays	Issued Order to Close	March 21, 2019	70 days	25,000.00	1	1	
24	E Phone Digital	NA	E Phone Digital	RO604-RI-2019-02-010	RI	Retail	14 Feb 19	Underpayment of Wages and Non-payment of Spl. Holiday,, 13th Month Pay, OT, unauthorized deduction and non-coverage on SSS, Philhealth and pag-IBIG	for resolution	w/ draft Order					
25	El Capitan Security Services, Inc./ Southside Subdivision (HDL Construction & Dev't Corp.)	Fernando Tomaro	El Capitan Security Services, Inc./ Southside Subdivision (HDL Construction & Dev't Corp.)	RO601-CI-2019-01-006	CI	Security Agency/Realty	January 28, 2019	underpayment of wages, nonpayment of OT, premium pay	Issued Compliance Order	March 31, 2019	57 days	22,837.25	1		
26	Extra Bowl Food House (Ted's Old Timer Lapaz Batchoy)	NA	Extra Bowl Food House (Ted's Old Timer Lapaz Batchoy)	RO604-RI-2019-02-013	RI	Fastfood	14 Feb 19	Underpayment of Wages and Non-payment of Overtime pay and unauthorized deductions	for resolution	w/ draft Order					
27	Ferad, Inc./ Transpecial	Robert Lucot, et. al.	Ferad, Inc./ Transpecial	RO601-CI-2019-01-003	CI	Manpower. Agency/ Construction	January 16, 2019	underpayment of wages, 851, delayed payment of wages, SSS,PH, HDMF, No Provision PPE	Issued Compliance Order	February 08, 2019	23 days	332,592.00	12		
28	Fiesta Inasal	NA	Fiesta Inasal	RO604-RI-2019-02-011	RI	Restaurant	14 Feb 19	Non-payment of premium pay for Spl. Holiday, OT unauthorized deduction	for resolution	w/ draft Order					
29	GGC Services, Inc./Somo Funeral Homes, Inc.			RO600-201903-RI-015 GLS	RI		February 13, 2019	delay in the payment of overtime; non-registration under DO-174; contracted with Somo Funeral Homes 7 workers	for mandatory conference						
30	Golden Eye Security Agency/Alta Costa Beach Hotel			RO604-201903-RI-005 GLS	RI		February 21, 2019	underpayment of wages, nonpayment of 13th-month pay	for mandatory conference						

31	Grand Royal Spa East/ Grand Royal Spa Silay	Lysa Frigillana, et. al.	Grand Royal Spa East/ Grand Royal Spa Silay	RO601-CI-2019-01-005	CI	Recreational	January 17, 2019	underpayment of wages, 851, NSDP, illegal deduction, illegal penalty	Issued Compliance Order	February 19, 2019	33 days	1,593,774.86	19	10
32	Gulf Horizon International Services			RO600-201903-RI-038 OSHS	RI		February 22, 2019	no safety committee, no safety officer, no first-aider	for mandatory conference					
33	Hacienda Darco/Gilbert Abayan	Roland Pidotchi, Et. Al.	Hacienda Darco/Gilbert Abayan	RO601-CI-2019-01-001	CI	Agriculture	January 4, 2019	underpayment of pakyaw rates, non payment of 851, SAB, SILP, SSS, PH, HDMF	For Resolution					
34	Hacienda Margarita	Manuelito Mahinat et. al.	Hacienda Margarita	RO601-CI-2019-01-002	CI	Agriculture	January 16, 2019	underpayment of pakyaw, of wages, special and regular holiday pay, 851, SILP, SAB, SSS, PH, HDMF	Issued Compliance Order	March 29, 2019	88 days	218,225.75	20	
35	Hacienda Rufina II		Hacienda Rufina II	RO601-201903-CI-010 GLS	CI	Agriculture	March 12, 2019	underpayment of wages, pakyaw rates, holiday pay, service incentive pay, SAP	Issued Compliance Order	March 29, 2019	17 days	210,202.00	38	
36	Hannes Muiller/ Hydrotech Renewable Energy, Inc.		Hannes Muiller/ Hydrotech Renewable Energy, Inc.	RO601-CI-2019-01-006	CI	Security Agency/ Manufacturing	January 28, 2019	underpayment of wages, OT, rest day, SSS, PH, HDMF	Issued Compliance Order	March 15, 2019	46 days	329,780.00	2	
37	I Gold Jewelry & Repair Shop		I Gold Jewelry & Repair Shop	RO600-201903-RI-002 GLS	RI		February 12, 2019	underpayment of wages	for mandatory conference					
38	Iloilo Agri-Business Center			RO600-201903-RI-007 OSHS	RI		February 20, 2019	No trained/designated safety officer	for mandatory conference					
39	Iloilo Izeem Commercial			RO600-201903-RI-047 OSHS	RI		February 21, 2019	non-registration under Rule 1020, no safety officer, no safety & health organization, no annual medical report, no policy on drug-free, HIV/AIDS, Hepa B & TB	for mandatory conference					
40	Iloilo Multi-Builders Construction Supply			RO600-201903-RI-046 OSHS	RI		February 29, 2019	no safety officer, non- registration under Rule 1020, no safety committee	for mandatory conference					
41	Inspira Prime International Corp. (Techno)	NA	Inspira Prime International Corp. (Techno)	RO604-RI-2019-02-012	RI	Retail	14 Feb 19	unauthorized deduction	for resolution	for drafting of order				
42	Jada Infinite Workforce Services Inc./Greatfit Makers, Inc. (RRJ/Mr. Lee)	NA	Jada Infinite Workforce Services Inc./Greatfit Makers, Inc. (RRJ/Mr. Lee)	RO604-RI-2019-02-017	RI	Services/Retail	14 Feb 19	unauthorized deductions and non-provision os SIL and non-payment of OT	for resolution	for drafting of order				
43	JBN Central Pawnshop-Guanco Br.			RO600-201903-RI-039 OSHS	RI		February 12, 2019	no safety committee, no first aider no safety officer	for mandatory conference					
44	Jollyfeet Centrum			RO600-201903-RI-019 OSHS	RI		February 19, 2019	no safety officer; first aider and safety committee	for mandatory conference					

45	JPA Consultancy Placement and Manpower Agency, Inc. / Bacolod Our Lady of Mercy Specialty Hospital	Manrk Anthony Diaz, et. al.	JPA Consultancy Placement and Manpower Agency, Inc. / Bacolod Our Lady of Mercy Specialty Hospital	RO601-CI-2019-01-004	CI	Manpower Services/Health Care	January 16, 2019	illegal deduction, regular holiday, rest day pay, 851, SILP	Issued Compliance Order	February 18, 2019	33 days	18,750.27	2	
46	Karleica Security & Investigation Services, Inc./Venice 66 Fashions, Inc. (Vans)	NA	Karleica Security & Investigation Services, Inc./Venice 66 Fashions, Inc. (Vans)	RO604-RI-2019-02-027	RI	Services/Retail	27 Feb 19	Underpayment of OT Pay, non-coverage/payment of SSS, Philhealth and Pag-IBIG benefits and Non-payment of premium pay on Special and Regular Holiday	for resolution	for drafting of order				
47	Legacy Construction Corp./DPWH Iloilo			RO600-201903-RI-021 OSHS	RI		January 31, 2019	no approved CSHP; no assigned safety officer, no assigned first aider no PCAB license; using bamboo scaffold above 6 meters	for mandatory conference					
48	Lion Heart Security Agency			RO604-201903-CI-002 OSHS	CI		February 20, 2019	delayed issuance of payslips, no ATM, no OSH Committee, no safety officer lacks prescribed training on OSH, no OSH report	for mandatory conference					
49	Marimar Manpower Services, Inc./Unlisted Corporation (Mendrez)	NA	Marimar Manpower Services, Inc./Unlisted Corporation (Mendrez)	RO604-RI-2019-02-024	RI	Services/Retail	27 Feb 19	unauthorized deductions and non-provision of SIL	for resolution	for drafting of order				
50	Mercury Drug Corporation			RO600-201903-RI-026 OSHS	RI		February 21, 2019	No OSH Program	for mandatory conference					
51	Mytie AFD Food Corp. (7-Eleven)	NA	Mytie AFD Food Corp. (7-Eleven)	RO604-RI-2019-01-002	RI	Retail	9 Jan 19	Underpayment of wages per wage order no. RBVI-23&24, Non-coverage of SSS, Philhealth and PAGIBIG Benefits & No employment records at the workplace	Issued Order to Close	March 21, 2019	71 days	10,035.10	1	0
52	Naces Appliance Sales Corp.			RO600-201903-RI-049 OSHS	RI		February 22, 2019	no safety officer	for mandatory conference					
53	New Encarnacion Home Furnishing	NA	New Encarnacion Home Furnishing	RO604-RI-2019-01-004	RI	Retail	10 Jan 19	Underpayment of Wages and Non-payment of Spl. & Regular Holidays, SIL & 13th Month Pays	for resolution	w/ draft Order				
54	N-Rich General Services Multi-Purpose Cooperative/Samuel Drug Store			RO600-201903-RI-016 GLS	RI		February 13, 2019	non-registration under DO 174; contracted 6 workers to Samuel Drug Store	for mandatory conference					

55	Ocean City Seafood & Restaurant, Inc.			RO600-201903-RI-036 OSHS	RI		February 21, 2019	non registration under Rule 1020, no safety committee organization, no annual medical report and annual work accident/illness report	for mandatory conference					
56	Pacifica Agrivet Supplies, Inc.		Pacifica Agrivet Supplies, Inc.	RO600-201903-RI-005 OSHS	RI		February 22, 2019	No trained safety officer; no established safety committee; no trained first-aid	for mandatory conference					
57	Palawan Pawnshop (Tagbak)			RO600-201903-RI-018 OSHS	RI		February 22, 2019	no established safety committee	for mandatory conference					
58	Panay Andok's Corp. - Tagbak			RO600-201903-RI-008 OSHS	RI		February 21, 2019	No trained/designated first aider	for mandatory conference					
59	Patrila Builders Inc.			RO600-201903-RI-035 OSHS	RI		February 21, 2019	no annual medical report, no annual work accident/illness report	for mandatory conference					
60	Pharmacia Orlan	Annonymous	Pharmacia Orlan	RO604-Cl-2019-01-002	CI	Retail	17 Jan 19	Underpayment of wages per wages, no OT pay and premium pay for rest day and non-coverage of sss, ph & pagibig benefits	for resolution	draft Order @ RO for finalization and sign of RD				
61	Phil. Business Bank			RO600-201903-RI-033 OSHS	RI		February 20, 2019	non-registration under Rule 1020, no safety officer, no safety & health organization, no OSH Program	for mandatory conference					
62	Pill Strong Pharmacy	NA	Pill Strong Pharmacy	RO604-RI-2019-01-003	RI	Retail	10 Jan 19	Underpayment of wages	for resolution	draft Order @ RO for finalization and sign of RD				
63	Primepower Services, Inc./PPI Holdings, Inc. (Pizzahut)	NA	Primepower Services, Inc./PPI Holdings, Inc. (Pizzahut)	RO604-RI-2019-02-026	RI	Services/Retail	27 Feb 19	Underpayment of Wages and non-provision of SIL, unauthorized deduction, underpayment of 13th month pay, non-keeping of records and non-remittance of sss	for resolution	for drafting of order				
64	Quickstar Security and Investigation Agency, Inc./Asia Consumer Value Trading, Inc. (NOVO)	NA	Quickstar Security and Investigation Agency, Inc./Asia Consumer Value Trading, Inc. (NOVO)	RO604-RI-2019-01-009	RI	Security Agency/Retail	10 Jan 19	Underpayment of Wages and Non-payment of Spl. & Regular Holidays, SIL, 13th Month Pay, OT and salary for 31st day of the month	for resolution	w/ draft Order				
65	Quickstar Security and Investigation Agency, Inc./Camsur General Merchandise, Inc.		Quickstar Security and Investigation Agency, Inc./Camsur General Merchandise, Inc.	RO600-201903-RI-001 GLS	RI	Security Agency/Retail	21 Feb 19	nonpayment of premium on work performed during special day	for mandatory conference					
66	Ramas - Uypitching Sons, Inc. (RUSI)			RO600-201903-RI-006 OSHS	RI		February 20, 2019	No trained/ designated safety officer	for mandatory conference					

67	REL Marketing			RO600-201903-RI-048 OSHS	RI		February 20, 2019	non-registration under Rule 1020, no safety committee organization, no safety officer	for mandatory conference							
68	RFN Construction and Development Corp./Mr. Rafael Iligan	Jose Jomon Agui	RFN Construction and Development Corp./Mr. Rafael Iligan	RO601-CI-2019-02-008	CI	Security Agency/Retail	February 08, 2019	underpayment of wages, overtime, holiday pay, SILP	for resolution							
69	Romac Visayas Services, Inc./Mercury Drug Corporation			RO600-201903-RI-027 GLS	RI		February 21, 2019	Illegal Deduction on the cost of uniform	for mandatory conference							
70	Samuel Drug Corporation (Iloilo Grace Pharmacy)			RO600-201903-RI-017 OSHS	RI		February 13, 2019	no safety officer; no first aider; no safety & health committee; nonregistration under Rule 1020	for mandatory conference							
71	San Mateo Travel Agency Services	NA	San Mateo Travel Agency Services	RO604-RI-2019-02-016	RI	Services	14 Feb 19	Underpayment of Wages and non-coverage of SSS, Philhealth and Pag-IBIG Benefits	for resolution	w/ draft Order						
72	Siete Maria's Bakery	NA	Siete Maria's Bakery	RO604-RI-2019-01-005	RI	Retail	10 Jan 19	Underpayment of wages	Issued Order to Close	March 28, 2019	77 days	₱199,855.62	6	3		
73	Sisco Investigation & Security Corp./Abacus Book & Card Corp. (National Book Store)	NA	Sisco Investigation & Security Corp./Abacus Book & Card Corp. (National Book Store)	RO604-RI-2019-02-025	RI	Services/Retail	27 Feb 19	Underpayment of Wages and OT Pay		for drafting of order						
74	SN Security Agency, Inc./Domestic Construction Supply			RO600-201903-RI-012 GLS	RI		February 19, 2019	underpayment of wages; nonpayment of premium on special regular holiday	for mandatory conference							
75	Solid Gold Food Inc. (Mc Donald's)			RO600-201903-RI-030 OSHS	RI		February 27, 2019	no OSH Program; no safety officer	for mandatory conference							
76	Somo Funeral Homes, Inc.			RO600-201903-RI-013 GLS	RI		February 14, 2019	Non-keeping of employment records; no safety committee, no safety officer, no first aider, non-registration under Rule 1020	for mandatory conference							
77	SS7 Guardforce Services Corporation/Puregold Price Club Inc.	Anonymous	SS7 Guardforce Services Corporation/Puregold Price Club Inc.	RO604-CI-2019-01-003	CI	Security Agency/Retail	14 Feb 19	Underpayment of Wages and Non-payment of Overtime, Spl. & Regular Holidays, NSD, OT, SIL & 13th Month Pays		w/ draft Order						
78	St. Mary's Academy of Capiz			RO604-201903-CI-003 GLS	CI		February 21, 2019	underpayment of wages, deduction on tardiness and absences	for mandatory conference							
79	Stallion Security Agency/Solid Gold Food Inc. (Mc Donald)			RO600-201903-RI-031 GLS	RI		February 27, 2019	Illegal deduction on the wages of guard for donation and cash bond	for mandatory conference							

80	Starlife and Future German Language and Culture Training Center (Iloilo) Inc.			RO600-201903-RI-020 OSHS	RI		January 31, 2019	no assigned first aider	for mandatory conference						
81	The 1st Eagle Guards Security Services/Robinsons Place Roxas		The 1st Eagle Guards Security Services/Robinsons Place Roxas	RO604-RI-2019-01-007	RI	Security Agency/Retail and Leasing	10 Jan 19	unauthorized deductions	Issued Compliance Order	March 14, 2019	63 days	₱266,474.52	43	8	
82	The Generiks Pharmacy			RO600-201903-RI-009 OSHS	RI		February 20, 2019	No trained/designated safety officer & No trained/designated first aider	for mandatory conference						
83	Unitop General Merchandise, Inc.		Unitop General Merchandise, Inc.	RO604-RI-2019-01-001	RI	Retail	9 Jan 19	Underpayment of wages, no SIL,	for resolution						
84	Valiant Bank, Inc.	Annonymous	Valiant Bank, Inc.	RO604-CL-2019-01-001	CI	Banking	17 Jan 19	Underpayment of Wages and 13th-month pay	Issued Compliance Order	March 13, 2019	55 days	92,919.80	3	3	
85	VGL Industries, Inc. (Avon Cosmetics)			RO604-201903-RI-008 OSHS	RI		February 20, 2019	safety officer lacks training on OSH, first aider lacks training on Red Cross	for mandatory conference						
86	Vic Imperial Sales Corporation			RO600-201903-RI-023 OSHS	RI		February 21, 2019	no safety officer, no first aider & OSH Program	for mandatory conference						
87	Vision Properties Development, Inc./Megaworld Paladium			RO600-201903-RI-022 GLS	RI		January 24, 2019	underpayment o wages	for mandatory conference						
88	Vision Properties Development, Inc./Megaworld Paladium			RO600-201903-RI-022 OSHS	RI		January 24, 2019	no assigned safety practitioner; no assigned occupational nurse with occupational health nursing training; no part-time occupational health physician; no occupational health dentist; expired testing certificate of backhoe	for mandatory conference						
89	Wave Mobile Inc. (Samsung)		Wave Mobile Inc. (Samsung)	RO604-RI-2019-02-014	RI	Retail	14 Feb 19	unauthorized deductions and non-coverage of SSS, Philhealth and Pag-IBIG Benefits	for resolution						
90	Wisebuy Commercial			RO600-201903-RI-037 GLS	RI		February 20, 2019	underpayment of wages, 13th-month pay, regular holiday, special holiday and nonpayment of service incentive leave pay	for mandatory conference						
91	Zeta International Trading Corp.			RO600-201903-RI-014 OSHS	RI		February 14, 2019	no safety officer; no first aider; no valid fire safety inspection certificate	for mandatory conference						