

# WHAT IS JOBSTART?

Legal Mandate, Objectives, and  
Program Design Framework

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# The JobStart Philippines Program

- A full cycle employment facilitation service of the Department of Labor and Employment (DOLE) designed to enhance the employability of at-risk youth to improve their integration to into productive employment.

# History

- 2014: DOLE launched JobStart Philippines Employment Facilitation for Inclusive Growth (EFIG) Project of ADB. The program was implemented under the TA from ADB and funding from the Government of Canada.
- For the 2014-2015 pilot implementation, 4 LGUs (City of San in Pampanga, General Trias City, Taguig City, and Quezon City).
- 10 (Cebu City, the Province of Bohol, Pasay City, Mandaluyong City, Caloocan City, Davao City, Dumaguete City, Tagum City, Cagayan de Oro City, and Puerto Princesa City) LGUs covered under 1<sup>st</sup> phase of national rollout in 2016.

# History

- JobStart Bill: Senate Bill No. 3091 passed on 1 February 2016, and adopted as amendment to House Bill No. 6315 on 23 May 2016.
- Senator Juan Edgardo “Sonny” Angara and Representative Karlo Alexei Nograles (1st District, Davao City) sponsored the House and Senate Bill versions, respectively.
- Seeing JobStart as a promising employment intervention, especially for the youth, DOLE saw the need to scale up the program implementation in 10 additional project areas: Caloocan City, Mandaluyong City, Pasay City, Puerto Princesa City (Palawan), Cebu City, Dumaguete City (Negros Oriental), Bohol Province, Cagayan de Oro City, Davao City, and Tagum City (Davao del Norte).

# Legal Mandate

- Republic Act No. 10869, entitled “An Act institutionalizing the Nationwide Implementation of the JobStart Philippines Program and Providing Funds Therefor” or otherwise known as the **JobStart Philippines Act**, was signed by then President Benigno S. Aquino III on his last full day in office on 29 June 2016

# Program Objectives

1. Enhance the knowledge and skills acquired in formal education or technical training of young jobseekers through access to timely and accurate labor market information (LMI), relevant career guidance and employment coaching, and employer-based training and internship, in order for them to become more responsive to the demands of the labor market of the at-risk youth acquired in technical training and/or internship with the partner employers;
2. Develop the life skills of the youth that are relevant to the value of professionalism and work appreciation in preparation for their integration to the labor market;
3. Provide the youth with a conducive and safe work environment where they can learn and apply relevant theories and develop strong work ethics through the program's technical training and/or internship phases;

# Program Objectives

4. Improve the capacity of PESOs in providing employment facilitation services through a series of capacity-building activities based on organizational development needs and the PESO capacity development plan; and
5. Provide employers a venue where they can collaborate with the government in providing technical training and internship to their selected trainees, and partnership with the government in nation-building through their corporate social responsibility

# Basic PESO Services

- Employer Engagement
- Labor Market Information
- Career Guidance and Employment Coaching
- Referral and placement

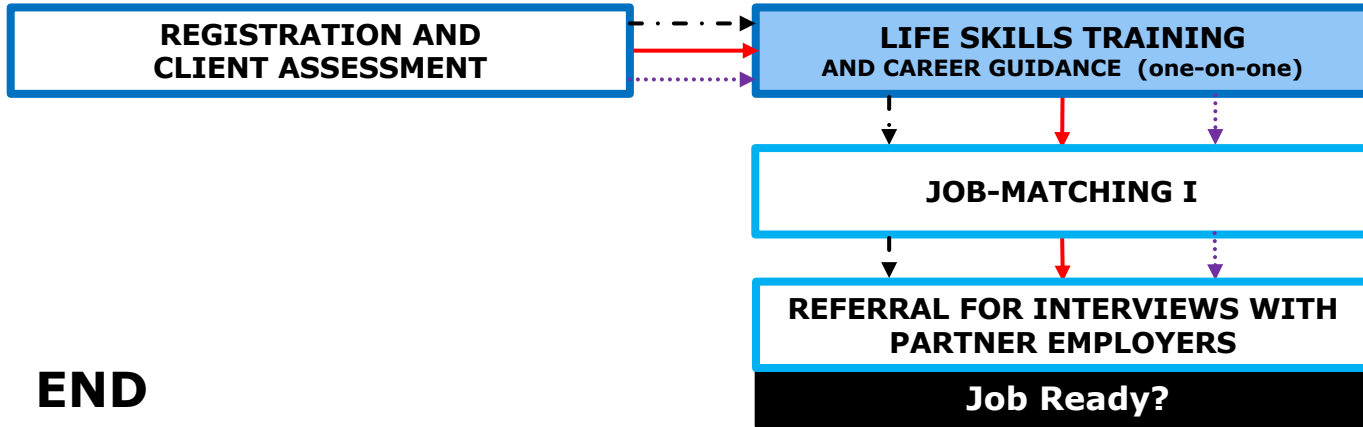


# Enhanced PESO Services for the Youth



# FULL CYCLE EMPLOYMENT FACILITATION

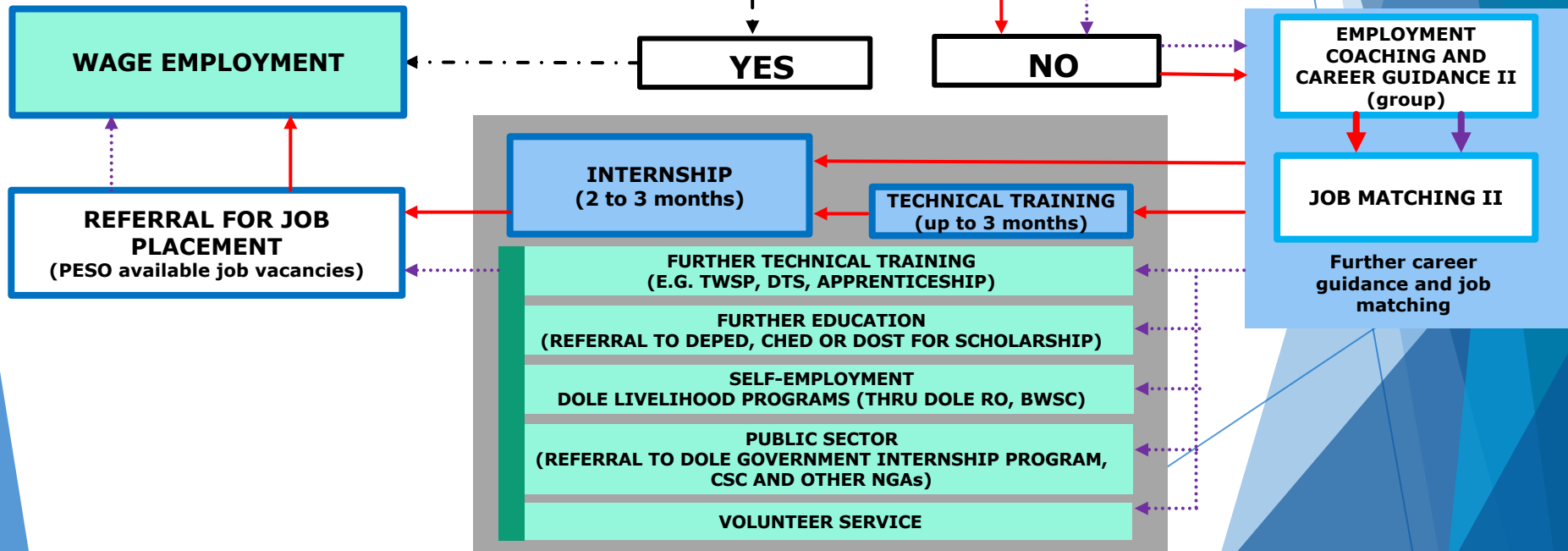
## START



**LEGEND**

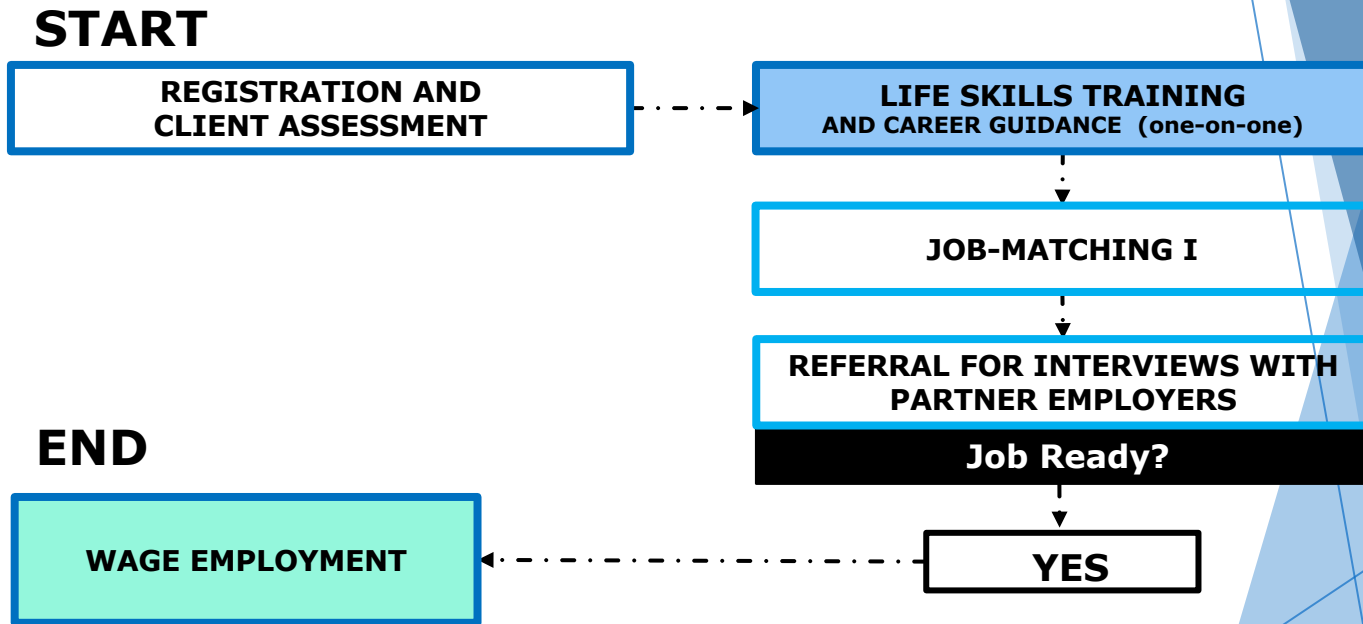
- Track 1:** With JobStart LST intervention only, no referral for job placement to available PESO job vacancies
- Track 2:** Partial JobStart Employment Facilitation Cycle: LST, job-matching, initial referral for non-wage DOLE employment programs, then referral for job placement to available PESO job vacancies
- Track 3:** Complete JobStart Employment Facilitation Cycle: LST, job-matching, technical training and/or internship, and referral for job placement to available PESO job vacancies

## END



# FULL CYCLE EMPLOYMENT FACILITATION

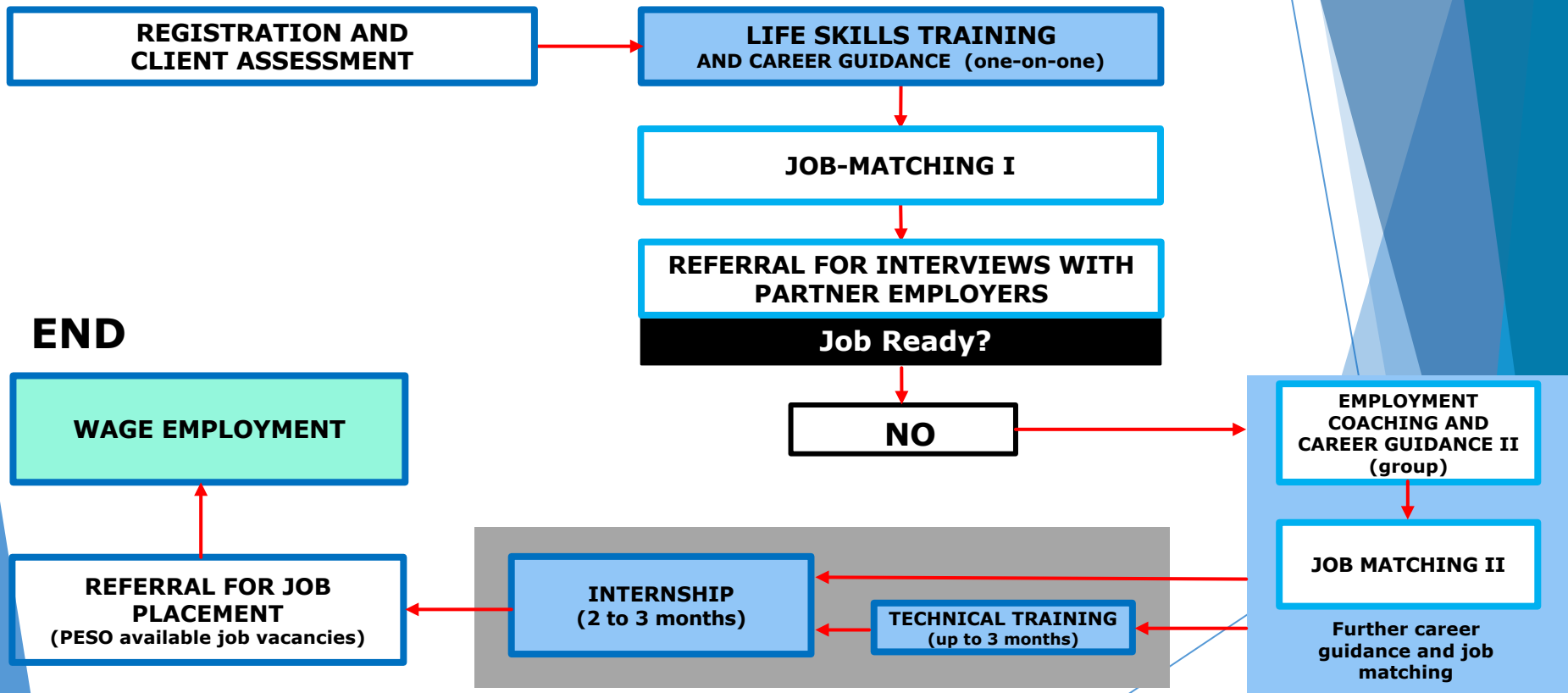
**TRACK 1: IMMEDIATE EMPLOYMENT**—with jobstart 1st intervention only, no referral for job placement to available peso job vacancies



# FULL CYCLE EMPLOYMENT FACILITATION

**TRACK 2: FULL CYCLE EMPLOYMENT FACILITATION**—LST, job-matching, technical training and/or internship, and referral for job placement to available PESO job vacancies

## START



## END

WAGE EMPLOYMENT

REFERRAL FOR JOB PLACEMENT  
(PESO available job vacancies)

INTERNSHIP  
(2 to 3 months)

TECHNICAL TRAINING  
(up to 3 months)

EMPLOYMENT COACHING AND CAREER GUIDANCE II  
(group)

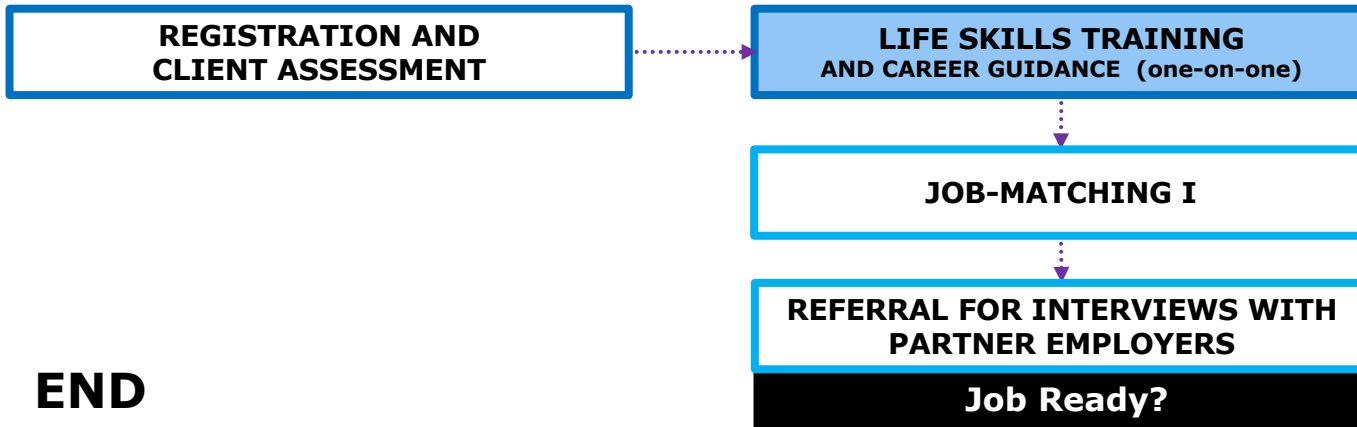
JOB MATCHING II

Further career guidance and job matching

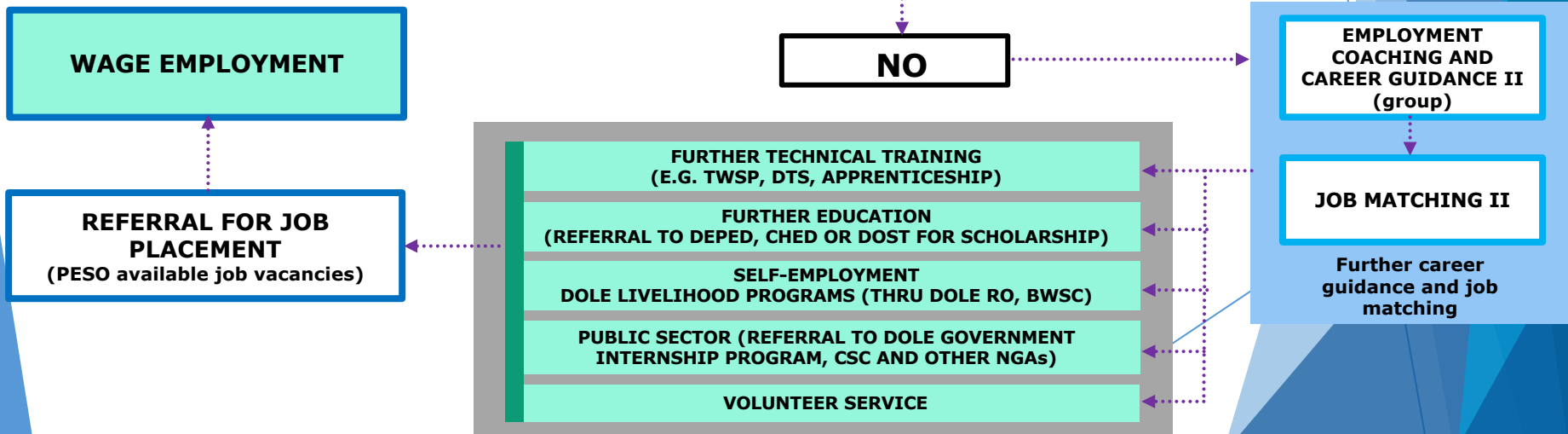
# FULL CYCLE EMPLOYMENT FACILITATION

**TRACK 3: REFERRAL TO OTHER PROGRAMS**—LST, job-matching, initial referral for non-wage DOLE employment programs, then referral for job placement to available PESO job vacancies

**START**



**END**



# JobStart is...

- Focus on at-risk youth
- Provides venue for learning and work experience
- Training modality
- Employer-driven
- Full cycle employment facilitation program
- Holistic, transformative employability program

# JobStart is different from...

- **SPES**
  - 15-30 year-old out-of-school youth and those enrolled in the tertiary, vocational or technical education, and secondary level.
  - 60%-40% government-employer payment mode
  - Employment modality
- **GIP**
  - 18-30 year-old youth who are at least high school or tec-voc graduate and has no work experience; and
  - 75% of prevailing minimum wage
  - Internship in government offices in 3-6 months
- **TESDA Apprenticeship**
  - Any 15 years old and above unemployed who is a qualified skilled worker (middle-skilled) based on industry requirements.
  - Training modality in 4-6 months.

# Thank You!