



Republic of the Philippines  
Department of Labor and Employment  
Manila

DEPARTMENT OF LABOR AND EMPLOYMENT	
Administrative Service Central Records Section-GSD	
DATE:	2/21/12
TIME:	9:44
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MEMORANDUM

TO : ALL DOLE REGIONAL DIRECTORS

SUBJECT : GREENING and EXPANDING COVERAGE of the SPES

DATE : 20 February 2012

Consistent with the DOLE Secretary's directives during the DOLE-wide Corporate Planning Exercises, among others, *to review the DOLE programs using the green dimension; to intensify networking, integration, complementation and convergence of DOLE programs with LGUs and other stakeholders; and to extend the coverage of the Special Program for the Employment of Students to out-of-school youth*, this Memorandum is being issued to guide all DOLE Regional and Field Offices in the SPES implementation in harmony with the *National Greening Program*, a government priority mandated under Executive Order No. 26 series of 2011 and toward helping address the bulging youth unemployment.

1. The DOLE Regional and Field Offices shall exert best efforts to encourage all participating employers, particularly the local government units (LGUs) and other government agencies and institutions, to provide the SPES beneficiaries work and activities which are related to **greening projects or green jobs**, if assignment to work related to the course of the student is not possible.


Green projects or green jobs may include, but not limited to:

- a. Tree saplings production
- b. Community-based forest management activities which may include planting and maintenance of trees and seedlings or nurseries
- c. Marine-life preservation which may include protection of aquatic resources, mangrove preservation
- d. "Green" livelihood projects which may include utilization of agricultural wastes, safe industrial wastes and/or indigenous materials abundant within the community; e.g., ecological blocks, charcoal briquetting, etc.
- e. Disaster risk reduction and management-related activities
- f. Assistance in awareness-raising, advocacy and capacity building on global warming, climate change or environmental protection
- g. Other community-based, "green" related activities which the local government units and employers may identify.

2. The Implementing Rules and Regulations of RA 9547 consider as “student” any **out-of-school youth** who is between 15 to 25 years old intending to enroll. The DOLE RO / FO should therefore advocate and target a reasonable number of OSYs as SPES beneficiaries.
3. A SPES beneficiary who is 15 to below 18 years of age, or considered a child under the law, should not be assigned in hazardous undertakings as prohibited under RA 9231.

The DOLE Regional Offices shall include in their End-of-the-Month report to the Central Office a report on compliance with this Memorandum, copy furnished the Office of the Undersecretary for Labor Standards and Social Protection and the Bureau of Workers with Special Concerns.

For compliance.

  
LOURDES M. TRASMONTE  
Undersecretary