

**PROGRAMS AND PROJECTS
FY 2021**

DOLE REGION VI

Programs, Projects and Activities	Objective	Description
ORGANIZATIONAL OUTCOME 1: EMPLOYABILITY OF WORKERS AND COMPETITIVENESS OF MSMEs ENHANCED		
Special Program for Employment of Students (SPES)	To assist poor, but deserving, students and out-of-school youth to pursue their education by providing them income.	The SPES is an employment bridging program that aims to augment the family's income of poor but deserving students. It provides employment for 15-78 days to students and Out-of-School youths who needs to finish their education. 40%-75% of their salary is subsidized by DOLE, while 60%-25% is provided by the employer.
Public Employment Service (PES)	<p>To carry out full employment and equality of employment opportunities for all, and to expand the existing employment facilitation service machinery of the government at the local level.</p> <p>To ensure prompt, timely and efficient delivery of employment service and provision of information on the programs of DOLE.</p>	The Public Employment Service Office (PESO) is a non-fee charging multi-dimensional employment service facility or entity established in all Local Government Units (LGUs) in coordination with the Department of Labor and Employment (DOLE) pursuant to R.A. No. 8759 or the PESO Act of 1999 as amended by R.A. No. 10691. PESO is the implementing arm of DOLE's programs and services in local level.
Jobstart	To enhance employability of youth by reducing their job-search period and was designed to increase the capacity of PESOs	The beneficiaries of the program will go through life and technical skills training and shall receive an allowance for the duration of the trainings. The trainees shall also undertake internship with

	in providing full cycle employment facilitation services.	partner-establishments for a maximum of three months with stipend not less than 75% of the prevailing minimum wage in the locality.
Labor Market Information (LMI)	To provide information for employers and potential employees regarding future labor market conditions by occupation, in-demand jobs and skills shortages through client-specific information, education and communication materials.	The client-specific labor market information is developed to provide timely, relevant and accurate signals on the current labor market such as in-demand and emerging jobs and skills shortages. Moreover, the material is part of the commitment of the DOLE to support the Career Guidance Advocacy Program – a convergence program under the Human Development and Poverty reduction cluster which seeks to promote career guidance as tool in assisting jobseekers particularly students in making informed career choices.
National Skills Registry Program	To create a readily available (IT-based) database that shall aid in addressing the country’s growing problem on talent mismatch.	The NSRS Project was initiated to establish a web-based National Skills Registry System in the Philippines. This will be achieved through the creation of a system that shall capture the pool of available talents at the community level.
OUTCOME 2: PROTECTION OF WORKERS’ RIGHTS AND MAINTENANCE OF INDUSTRIAL PEACE ENSURED		
Labor Inspection Program	To further strengthen the implementation of the visitorial and enforcement powers under the Labor Code, as renumbered, towards securing a higher level of compliance with labor laws and standards, and ensuring continuity and sustainability of compliance at workplaces and occupational safety and health.	The Regional Offices, through the Labor Inspectors, enforce general labor standards, occupational safety and health standards and social legislation by conducting Routine Inspection, Complaint Inspection and Occupational Safety and Health Investigation in the workplace.
Single Entry Approach (SEnA)	As a form of conciliation-mediation intervention, the main objective is to effect amicable settlement of the dispute among the differing parties wherein a neutral party, the SEnA Desk Officer (SEADO), assists the parties by giving advice, or offering solutions and alternatives to the dispute.	SEnA is an administrative approach to provide a speedy, impartial, inexpensive, and accessible settlement procedure of all labor issues or conflicts to prevent them from ripening into full-blown disputes or actual labor cases. It was first introduced through Department Order 107-10 and later institutionalized through the enactment of Republic Act 10396 in 2013 providing for 30-day mandatory conciliation-mediation for issues arising

		from labor and employment (i.e., governed by employee-employer relations).
Workers Organization and Development Program (WODP)	Threefold objectives: 1) Strengthening trade unions and other workers' organizations by promoting their capabilities as independent and active partners in national development; 2) empowering workers through the provision of accessible information facilities as well as training, educational, technical and livelihood assistance; and 3) promoting individual and collective initiative as means of enhancing incomes, income opportunities and employment generation.	<p>The program serves as a facilitating mechanism in strengthening trade unions and other workers' organizations. It also provides an opportunity for systemic learning and growth aiming at greater productivity, prosperity and welfare to the employers, workers' organization and its members and their dependents.</p> <p>Further, the program focuses on developing the capabilities of the workers and their organization to be able to perform their roles effectively and efficiently toward the promotion of trade unionism, workers' empowerment and sound labor-management relations.</p> <p>Lastly, WODP provides educational opportunities to officers and members including their dependents for self-development, growth and be effective change agent in their organization and in their personal life.</p>
Labor and Employment Education Services (LEES)	Aims to increase awareness on workers and employers' rights and responsibilities, work ethics, values and skills to contribute in fostering a more cooperative labor-management relations and the attainment of decent and productive work.	This program embraces the conduct of Labor Relations, Human Relations and Productivity (LHP), Special Topics & Continuing Labor and Employment Seminars at the plant level, & Labor Education for Graduating Students (LEGS).
OUTCOME 3: SOCIAL PROTECTION FOR VULNERABLE WORKERS STRENGTHENED		
DOLE Integrated Livelihood and Emergency	To contribute to poverty alleviation and reduces risks of the poor, vulnerable and marginalized workers either through emergency employment and promotion of	The DILEEP grants assistance for capacity building on livelihood and entrepreneurial ventures for vulnerable and marginalized workers.

Employment Program (DILEEP)	entrepreneurship and community enterprises.	It has two (2) components: a) Kabuhayan or Livelihood Program, and b) Tulong Panghanapbuhay sa Ating Disadvantaged/Displaced Workers (TUPAD) Program. The assistance is channelled through accredited co-partners (ACP) or direct administration. The TUPAD provides employment for a minimum of 10 days but not to exceed 90 days depending on the type of TUPAD work or depending on the need of the project. The Kabuhayan provides a maximum of P20,000.00 for each covered beneficiary.
Government Internship Program (GIP)	To attract the best and the brightest new entrants to the workforce, in pursuing a career in government service.	Poor/indigent and young workers who are 18-30 years old at least high school graduate, or voctech graduate may enter into an internship agreement with DOLE for a period of six months and have an opportunity to demonstrate their talents and skills in the field of public service who want to pursue a career in government service, particularly in the fields and disciplines related to labor & employment. The intern-beneficiary is paid a stipend of 100% of the minimum wage in the region.
Family Welfare Program (FWP)	Aims to 1) Promote plant-level initiatives to contribute to the goals of the Philippine Population Management Program (PPMP), 2) Instill family planning/family welfare consciousness among labor and management as a key in promoting workplace productivity and improved worker-management relations and 3) Establish the family welfare component as a major issue of concern and action of the Family Welfare Committee.	The program focuses in providing family welfare services to workers which is carried out in the workplace by the employer through a Family Welfare Committee (FWC). There are ten (10) dimensions of the program which serve as guide to both labor and management in the implementation of programs and projects: a) Reproductive Health and Responsible Parenthood; b) Education/ Gender Equality; c) Spirituality or Value Formation; d) Income Generation/ Livelihood/ Cooperative; e) Medical Health Care; f) Nutrition; g) Environmental Protection, Hygiene and Sanitation; h) Sports and Leisure; i) Housing; and j) Transportation.
Child Labor Prevention and Elimination Program (CLPEP)	Aims to transform the lives of child laborers, their families, and communities, towards	Pursuant to RA 9231, An Act Providing for the Elimination of the Worst Forms of Child Labor and Affording Stronger Protection for the Working Child, Amending for this Purpose Republic Act No.

	<p>their sense of self-worth, empowerment and development.</p> <p>It works towards the prevention and progressive elimination of child labor through protection, withdrawal, health and reintegration of child laborers into a caring society.</p>	<p>7610, As Amended, Otherwise Known as the “Special Protection of Children Against Child Abuse, Exploitation and Discrimination Act,” the DOLE has the following programs and services:</p> <ul style="list-style-type: none"> • Regulate the issuance of Working Child Permit; • Provision of livelihood assistance to parents of child laborers or children-at-risk of becoming child laborers; • Provision of educational assistance to child labor victims or children at risk of becoming child laborers; • Act as a lead agency in the rescue of child laborers under the National Program Against Child Labor (NPACL) which aims to respond to cases of child labor in extremely abject conditions; and • Advocacy activities which will strengthen the monitoring of child labor activities in the local communities thereby creating of child labor-free barangay and affording services and protection to children.
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